

# **Women PeaceMakers Program**

*Joan B. Kroc Institute for Peace and Justice*

*University of San Diego, California, USA*

**Fall Residency: September 12 – November 21, 2015**

**2015 Women PeaceMakers Program application deadline:  
April 20, 2015**

Applicants are invited to apply to a unique residency program for women engaged in peacebuilding and human rights. The Women PeaceMakers (WPM) Program at the Joan B. Kroc Institute for Peace and Justice (IPJ) involves learning, teaching and taking the time to narrate a personal, unique story of peacemaking. Along with scheduled time when the Woman PeaceMaker will work one-on-one with a peace writer who will document her story, there will be programs in which she will share with others her experiences from her respective country and conflict setting. She will learn from and explore new skills and ideas with fellow PeaceMakers. Through better understanding of individual human rights advocacy and peacebuilding work, the program seeks to build greater understanding and to document the challenges and successes of women who have been involved in peacemaking efforts in their own communities, country or region.

Those who are accepted into the Fall 2015 program will be expected to spend 10 weeks at the IPJ at the University of San Diego (USD) in San Diego, California.

As a Woman PeaceMaker, you will:

- Work together with a Peace Writer to document stories of your life and work.
- Have your experiences and personal stories captured on video and audio.
- Share your experiences of peacemaking and human rights advocacy with students and faculty at USD, and at other schools and universities in southern California.
- Participate and assist for 2 weeks in teaching undergraduate students who are studying Peace and Justice Studies at the University of San Diego.
- Meet with and learn from local and national women leaders involved in human rights, political action and peacemaking efforts.
- Form networks that can be called upon for international peacemaking and post-conflict planning processes following the residency.
- Take time to reflect in a safe and nurturing environment that promotes new learning and an authentic exchange of ideas.
- Visit local governmental and nongovernmental organizations, and participate in guest lectures and other public engagements.

## Selection Criteria

The Women PeaceMakers Program selects women leaders who:

- have made significant contributions to peacemaking or defending human rights in their communities, and who are at a point where they are ready to reflect back on the challenges and successes of their journey;
- typically, have been active in the field for one or more decades.;
- are active at the grassroots, local, national or international level (or a combination), but must have begun or concentrated their peacebuilding or human rights work in their own country;
- typically, have *led* or *created* organizations, networks or movements for peace or human rights;
- are willing to share their peacebuilding work, insights and challenges with diverse audiences, including fellow PeaceMakers, students, academics, practitioners, donors and community members.

## Program Cost and Fellowships

There is no cost for participation in the Women PeaceMakers Program. The program will provide fellowships to four qualified applicants. This funding is to be used for 1) local transportation (travel and airfare to and from San Diego is provided); 2) living expenses (other than housing, which is provided); 3) incidentals. The Women PeaceMakers Program encourages applicants to seek supplemental funding from local sources, although the funding provided by the IPJ for those selected will be sufficient for the full 10 weeks.

## Lodging

In San Diego, housing will be provided at the *Casa de la Paz*, "The House of Peace," at the Institute for Peace and Justice on the campus of USD. The *Casa de la Paz* is a private residence adjacent to the IPJ that overlooks Mission Bay and the Pacific Ocean. Each woman will have her own private bedroom in a two-room apartment that she will share with one other international Woman PeaceMaker. The apartments are quite spacious and have their own kitchen, living room, computers and one-and-a-half bathrooms. Invited Women PeaceMakers will have the opportunity to rest and reflect in this beautiful, peaceful and supportive setting.

## Documenting and Publishing the Stories of Women PeaceMakers

The most significant component of the program is the documentation of the stories of Women PeaceMakers. In the fight against violence, intolerance and injustice, it is essential that peacebuilding and human rights experiences and lessons of Women PeaceMakers be communicated to others. Therefore, throughout the 10-week residency, each Woman PeaceMaker will work one-on-one with a Peace Writer to document her personal story and involvement in peace efforts. This process involves daily interviews (usually 1.5-3 hours in length) and bi-weekly writing reviews of the narratives as they are completed, on a schedule set forth by the institute.

A secondary component of this documentation is through one or two short film interviews with a local film company. These documents and films (short videos, documentaries) will be online and possibly on DVDs to encourage women around the world to become more engaged in creating a more just and peaceful society.

At the conclusion of the program, each Woman PeaceMaker's story will include written narratives, video recording and audio taping. Written narratives and video clips will be published online and archived by the IPJ.

**To familiarize yourself with the format and style of the narratives, please read previous PeaceMaker narratives published on the IPJ website:**

**[http://www.sandiego.edu/peacestudies/ipj/programs/women\\_peace\\_makers/publications/narratives](http://www.sandiego.edu/peacestudies/ipj/programs/women_peace_makers/publications/narratives)**

## **Women PeaceMakers Presentations**

Women PeaceMakers will have the opportunity to share their personal histories and the work they are doing with a range of audiences at the University of San Diego and throughout southern California. A number of presentations are pre-scheduled and occur annually as part of the residency, while others are scheduled in consultation with the Woman PeaceMaker, as university professors, local community groups and others meet the women and invite them to speak to their constituencies. Some of the key opportunities for the WPMs to discuss their life and work include:

### **“Conversations” with Women PeaceMakers**

During the program, the IPJ hosts an on-stage interview with each Women PeaceMaker in the institute’s Peace & Justice Theatre. These “Conversations” with Women PeaceMakers are public events open to students, faculty and members of the public to highlight the work of resident peacemakers and their personal experiences. Our visiting experts explore the intersection of conflict and gender and the challenges facing Women PeaceMakers. Specific topics may include:

- The WPMs’ role as women in peacebuilding
- Involvement of women in official peacemaking processes generally
- Gender-mainstreaming for civil society development
- Developing support systems for women serving in leadership roles
- Identification of post-conflict issues that require women’s input and participation
- Establishing unbiased legal or reconciliation processes

### **Women PeaceMakers Panel**

At least once during the program, all four Women PeaceMakers will present a highly anticipated panel discussion to the USD and wider communities. This evening presentation allows the Women PeaceMakers’ stories to be told side-by-side, so that the similarities and differences in the women’s context and experiences can be highlighted.

### **Public Forums**

Women PeaceMakers share their experiences of peacemaking and human rights advocacy with the local community through classroom presentations, visits to local governmental and nongovernmental organizations, small group discussions and other public engagements.

## **Other Activities**

### **Teaching Undergraduate Students in Peace and Justice Studies**

As a new addition to the 2015 Women PeaceMakers Program, the four selected Women PeaceMakers will help lead an undergraduate course focused on Women PeaceMakers and Local Peace Innovation, for students studying Peace and Justice Studies at the University of San Diego. Each Woman PeaceMaker will attend two 1.5 hour classes per week for 2 weeks (4 classes total per WPM). The Woman PeaceMaker, in consultation and collaboration with the two professors co-teaching the class, will help students better understand her country, the political history of the conflict, and her personal engagement in peacebuilding or defending human rights in that context. No prior teaching experience is required.

The WPM will not be expected to lecture for the entire class, but rather take part in participatory discussions with the students regarding conflict and gender issues within her region and her role in the peacebuilding process. The students will be assigned background readings on each WPM's country and conflict, as well as research local manifestations of the PeaceMakers' conflict or issue(s) of work (e.g. refugees living in San Diego from that conflict region).

### **Off-Campus Meetings**

Meetings will be organized for Women PeaceMakers to visit community organizations and individuals such as: women politicians and human rights advocates, resource centers for humanitarian action, other colleges and universities, legal aid societies and counseling centers for immigrant rights.

### **Cultural Excursions and Social Opportunities**

In addition to the academic and practitioner component of the program, a San Diego city tour, trips to the beach, other cultural and tourist excursions, and regular social opportunities on and off campus may be organized.

### **Time Outside of the Program**

During the program, Women PeaceMakers engage in a full schedule of interviewing, speaking engagements, professional networking and engagements with students on campus. Time is intentionally built into this busy schedule for WPMs to savor some rest, relaxation and reflection. Successful candidates should expect to be involved with program activities throughout the 10-week residency period, and **should not schedule any conflicting engagements in the U.S. or overseas, including during weekends**. Once selected, if Women PeaceMakers have family or friends they would like to visit in other parts of the United States, they should request an extension of their stay (within the allotted time allowed by their visas) with the program staff **prior** to the booking of their flights.

**Women PeaceMakers Application**  
*Women PeaceMakers Program of the Joan B. Kroc Institute for Peace and Justice*  
University of San Diego, California, USA  
**Fall Residency: September 12 – November 21, 2015**

## **How to apply to become a 2015 Woman PeaceMaker**

In order for your application to be considered it must be sent electronically or post-marked by **April 20, 2015**. If mailed, it can be received by **April 25, 2015**. Applicants selected for consideration will be notified by **June 10, 2015**; successful candidates will be notified by **June 30, 2015**.

All applications must include:

1. The completed and signed 2015 Application Form. (2-page form included here)
2. A two-part statement, in a **maximum of 8 pages**, that explains your personal objectives and gives an outline of your story. This should include:
  - a. An explanation of why you are interested in participating in the 2015 Women PeaceMakers Program. Incorporate your personal goals with your understanding of how this unique program can benefit your work. (No more than 4 pages.)
  - b. A summary of your own peacemaking story. (No more than 4 pages.)

*Note: You may substitute a videotape (maximum of 10 minutes) in which you provide the information requested in **a** and **b** above.*

3. A resume, curriculum vitae or listing of your peacemaking and work activities and educational background. There are no educational requirements for this program, but we would like to know about your formal as well as informal education. (No more than 3 pages.)
4. Two letters of reference with contact information should be provided in the 2015 Application Cover Form.

**Mail OR email completed application to:**

Jennifer Freeman  
Senior Program Officer for Women, Peace and Security  
Joan B. Kroc Institute for Peace and Justice  
University of San Diego  
5998 Alcala Park  
San Diego, CA 92110  
USA  
Fax: 1.619.260.7570  
E-mail: [jenfreeman@sandiego.edu](mailto:jenfreeman@sandiego.edu)

If sending the application via email to [jenfreeman@sandiego.edu](mailto:jenfreeman@sandiego.edu) please scan and email (or fax) a completed and signed copy of the 2015 Application Cover Form.

IMPORTANT: Your application will not be considered “complete” or reviewed until the signed cover application forms are received.

**Please keep a photocopy of your completed application for your records.**  
**We will not be able to send back any of the materials we receive.**

# Application Form

Women PeaceMakers Program of the Joan B. Kroc Institute for Peace and Justice  
Fall Residency: September 12 – November 21, 2015

Date: \_\_\_\_\_

Name: \_\_\_\_\_

As printed in passport (Last) (First) (Other)

Email Address: \_\_\_\_\_

Mailing Address: \_\_\_\_\_  
(Street) (Apt.)

\_\_\_\_\_  
(City) (State)

\_\_\_\_\_  
(Country) (Postal Code)

Phone: \_\_\_\_\_ Fax: \_\_\_\_\_

Organization Address: \_\_\_\_\_  
(Street) (Apt.)

\_\_\_\_\_  
(City) (State)

\_\_\_\_\_  
(Country) (Postal Code)

Phone: \_\_\_\_\_ Fax: \_\_\_\_\_

Have you ever had your story documented before? Please explain.

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If accepted into the program you will be paired with a Peace Writer who will document your story in English. Are you willing to work with a Writer who may not be fluent in your native language?

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Do you have experience in inter-cultural communication? Please explain.

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How many years of peacemaking experience do you have?

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--- Application Form: Page 2 ---

Please assess your competency in English, both written and verbal, on a scale of 1-5 (5 being highest):

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What sort of topics are you comfortable discussing in English?

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Have you ever shared an accommodation with a woman from a different region of the world than where you are from? Are you willing to share a two-bedroom apartment with another PeaceMaker from a region of the world and cultural background other than your own?\_\_\_\_\_

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When was the last time you were in the United States; what type of visa were you issued and what was the length of your stay?\_\_\_\_\_

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Please list your international travel (destinations, length of stays and purpose of travel) for the past five years: \_\_\_\_\_

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Are you willing to share your story with a public audience and participate in all program-related activities, talks, forums and field trips? \_\_\_\_\_

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How did you hear about the Women PeaceMakers Program? \_\_\_\_\_

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Have you applied for this program in the past? \_\_\_\_\_

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If you are selected, are you able to satisfy the essential requirements of participation in the Women PeaceMakers Program, with or without reasonable accommodation? \_\_\_\_\_

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**Certification That My Answers Are True**

My statements on this form and any of the attachments are true, complete and correct to the best of my knowledge and belief. I understand that falsification of any of my answers will lead to the rejection of my application or immediate dismissal from the program.

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(Date)

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(Signature)

## References

2 references are required. **You MUST also submit letters by email or by post from each of the persons you list below. These can be emailed directly to [jenfreeman@sandiego.edu](mailto:jenfreeman@sandiego.edu) from your referee, or by you.**

Applicant Name: \_\_\_\_\_

### Reference 1

Name: \_\_\_\_\_  
(Last) (First)

Title and Organization: \_\_\_\_\_

In what capacity do you know the person providing your letter of reference? \_\_\_\_\_

Email Address: \_\_\_\_\_

Mailing Address: \_\_\_\_\_  
(Street) (Apt.)  
\_\_\_\_\_  
(City) (State)  
\_\_\_\_\_  
(Country)

Phone: \_\_\_\_\_ Fax: \_\_\_\_\_

### Reference 2

Name: \_\_\_\_\_  
(Last) (First)

Title and Organization: \_\_\_\_\_

In what capacity do you know the person providing your letter of reference? \_\_\_\_\_

Email Address: \_\_\_\_\_

Mailing Address: \_\_\_\_\_  
(Street) (Apt.)  
\_\_\_\_\_  
(City) (State)  
\_\_\_\_\_  
(Country)

Phone: \_\_\_\_\_ Fax: \_\_\_\_\_