# 2008-2009 UN SYSTEM-WIDE ACTION PLAN ON SECURITY COUNCIL RESOLUTION 1325 (2000) ON WOMEN, PEACE AND SECURITY

#### **PURPOSE**

The purpose of this template is to collect information from UN entities for the 2008-2009 UN system-wide action plan to report to the Security Council on the implementation of SCR 1325. In accordance with the recommendations of the Secretary General report on women, peace and security (S/2006/77) the action plan has been re-conceptualized into results-based programming, monitoring and reporting tool. The 2008-2009 UN system-wide action plan will be presented in the 2007 report of the Secretary-General to the Security Council.

#### **GENERAL INSTRUCTIONS**

Please indicate some general information about your entity in the section below. After this, please report one initiative per page, providing the appropriate information including the output and related indicators, as well as the various activities and different locations (global, regional, country levels) where the initiative is planned. You should allow for approximately ten minutes for completing the information for each initiative. To complete the template, type your responses in the grey text boxes, which will expand as needed. Further, feel free to attach any additional information. Also, please note that this format allows you to report on 15 initiatives, should you need to report on more please submit a separate file.

#### **ACCOMPANYING INFORMATION**

Accompanying this template are two annexes. The first one contains detailed instructions on how to fill this template and the second one contains a list of suggested indicators.

#### **DEADLINE FOR SUBMISSION: 30 June 2007**

#### **COMMENTS?**

We would be grateful to receive your feedback! Tell us if you found this template useful and send us any comments and suggestions you may have for improving it by sending an email to ianwge-wps@un.org.

Please indicate the following genera	al information and th	e total number of init	iatives	submitted	d in this format.
UN Entity					CONTACT INFORMATION
ILO				Name:	Coenjaerts Claudia
Please refer to document atta	ched			Title:	Socio-economic reintegration senior specialist
Total Budget of UN Entity (US\$)	NA	Total # initiatives	8	Phone:	6634
Total Budget of ON Entity (03\$)	NA .	submitted:	O	Email:	coenjaerts@ilo.org

Please refer to document attached

## **INITIATIVE No. 1 of 8**

	TION OF THE INITIA	ATIVE									
[1] TITLE											IEMATIC AREAS
UN system wide police	cy paper (Policy level initiativ	/e)								and select	instructions for definitions one (or more if needed)  ENTION
[2] BRIEF DESCRIF	PTION Please provide a des	cription	of you	ur mai	n activi	ities					ICIPATION
	Employment Creation, Inco										ECTION
	igs" adresses gender equa	•			rationa	al guid	ance i	note ur	nder preparation.		F & RECOVERY
	RS Please list the main partners IMF, FAO and other UN ag		is initi	iative						NORM	MATIVE
[5] EXPECTED OUT Policy Paper And Ope	RESULTS STATEMING TPUT / EXPECTED ACCORDANCE Adequate out contributing to the there	OMPLI ely Add	SHM	ENTS	S nder D	imens	sions.	tion, p	articipation, prote	ection, relief & re	ecovery, normative)?
	OUTPUT / EXPECTED A ender Content Of Policy Pa	per And	d Guid	dance					Source		Baseline
	INITIATIVE Please fill	one line	e per e	each Id	ocation	where	e the ir	nitiative	operates		
[8] WHERE?	[9] TIMELINE	one line	e per e		HO\		e the ir	nitiative		IATED RES	OURCES (US\$)
		one line	e per e				Partnership / Networking ai	goods and services		TOTAL	OURCES (US\$)  EARMARKED FOR  WOMEN  [IF AVAILABLE]

Please refer to document attached

## **INITIATIVE No. 2 of 8**

A. IDENTIFICA											
[1] TITLE											HEMATIC AREAS
Policies and strategie	es development for employr	nent ar	nd iob	creatio	n (nat	tional	level)				instructions for definitions one (or more if needed)
			,		(		,			PREV	ENTION
	PTION Please provide a de										ICIPATION
	licies and strategies for em reamed and included in the							iflict co	untries. Gender is		ECTION
[3] MAIN PARTNEF	RS Please list the main partr	ers of t	his init	iative							F & RECOVERY
Tripartite constituents	;									NORN	MATIVE
B. INITIATIVE I	RESULTS STATEM	ENTS	S AN	D IN	DIC	ATO	RS				
	TPUT / EXPECTED ACC										
Gender Is Systematic	cally Mainstreamed In Polic	ies And	l Strat	egies F	For En	nployr	ment A	And Job	Creation In Post	t-Conflict Countrie	es.
[6] How is your outp	out contributing to the the	matic a	area/s	you s	selecte	ed (pr	reven	tion, pa	articipation, prot	ection, relief & r	ecovery, normative)?
IZLINDICATOR OF	OUTDUT / EVDEOTED	ACHIE	\/ <b>=</b> \/I	ENIT					Source		Baseline
	OUTPUT / EXPECTED /										
	and Strategiesthat Systema				Gend	ler					
					Gend	ler					
Number Of Policies A		tically N	Maikns	tream			e the ir	nitiative			
Number Of Policies A	and Strategiesthat Systema	tically N	Maikns	etream		where	e the ir	nitiative	operates	MATED RES	OURCES (US\$)
Number Of Policies A  C. ABOUT THE  [8] WHERE?	E INITIATIVE Please fil	tically N	Maikns	etream	ecation HO	where	e the ir		operates	MATED RES	OURCES (US\$)  EARMARKED FOR
C. ABOUT THE  [8] WHERE?	E INITIATIVE Please fil  [9] TIMELINE  INDICATE:	tically N	Maikns	each lo	ecation HO	where			operates	MATED RES	EARMARKED FOR WOMEN
C. ABOUT THE [8] WHERE?  NDICATE:	E INITIATIVE Please fil	one lin	Maikns	each lo	ecation HO	where			operates [11] ESTIN	TOTAL	EARMARKED FOR
Number Of Policies A	E INITIATIVE Please fil  [9] TIMELINE  INDICATE:  Planned start date	one lin	Maikns	each lo	ecation HO	where		goods and services	operates [11] ESTIN		EARMARKED FOR WOMEN
C. ABOUT THE  [8] WHERE?  NDICATE:  HQ  Global Regional (specify)	E INITIATIVE Please fil  [9] TIMELINE  INDICATE:  Planned start date Planned end date	one lin	Maikns	each lo	ecation HO	where		goods and services	operates [11] ESTIN SPENDING PERIOD	TOTAL  Total per location, including those	EARMARKED FOR WOMEN [IF AVAILABLE]  Earmarked for women
C. ABOUT THE  [8] WHERE?  NDICATE:  IQ  Global  degional (specify)	E INITIATIVE Please fil  [9] TIMELINE  INDICATE:  Planned start date	tically N	Maikns	etream	ocation	where	Partnership / Networking		operates [11] ESTIN	TOTAL  Total per location,	EARMARKED FOR WOMEN [IF AVAILABLE]
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C. ABOUT THE  [8] WHERE?  NDICATE:  Q clobal egional (specify)	E INITIATIVE Please fil  [9] TIMELINE  INDICATE:  Planned start date Planned end date  Please specify month	one lin	Maikns	each lo	ecation HO	where		goods and services	operates  [11] ESTIN  SPENDING PERIOD	TOTAL  Total per location, including those earmarked for	EARMARKED FOR WOMEN [IF AVAILABLE]  Earmarked for women per location; type "NA" in the second
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C. ABOUT THE  [8] WHERE?  NDICATE:  Q clobal egional (specify)	E INITIATIVE Please fil  [9] TIMELINE  INDICATE:  Planned start date Planned end date  Please specify month	one lin	Maikns	each lo	ecation HO	where		goods and services	operates  [11] ESTIN  SPENDING PERIOD	TOTAL  Total per location, including those earmarked for	EARMARKED FOR WOMEN [IF AVAILABLE]  Earmarked for women per location; type "NA" in the second
C. ABOUT THE  [8] WHERE?  NDICATE:  IQ  Global Regional (specify)	E INITIATIVE Please fil  [9] TIMELINE  INDICATE:  Planned start date Planned end date  Please specify month	one lin	Maikns	each lo	ecation HO	where		goods and services	operates  [11] ESTIN  SPENDING PERIOD	TOTAL  Total per location, including those earmarked for	EARMARKED FOR WOMEN [IF AVAILABLE]  Earmarked for women per location; type "NA"
C. ABOUT THE  [8] WHERE?  NDICATE:  HQ Global Regional (specify)	E INITIATIVE Please fil  [9] TIMELINE  INDICATE:  Planned start date Planned end date  Please specify month	tically N	Maikns	each lo	ecation HO	where		goods and services	operates  [11] ESTIN  SPENDING PERIOD	TOTAL  Total per location, including those earmarked for	EARMARKED FOR WOMEN [IF AVAILABLE]  Earmarked for women per location; type "NA" in the second

Please refer to document attached

## **INITIATIVE No. 3 of 8**

		ATIV								
[1] TITLE										EMATIC AREAS
Local Economic Rec	overy (Tools development)								and select	nstructions for definitions one (or more if needed)  ENTION
[2] BRIEF DESCRI	PTION Please provide a des	cription	of yo	ur maiı	n activities	;				CIPATION
	packages: (i) Learning pack									ECTION
	esia working whthin commu field based practitioneers in									F & RECOVERY
offering guidance and	d basic theoretical backgrou Both tools include gender r	nd the	y also	are pr	ovided or					IATIVE
	RS Please list the main partn				uacii.					,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
UNHCR, ITCILO for	Iraq and WB for Indonesia									
D INITIATIVE	RESULTS STATEM	ENITO	2 4 4	ID IN		ODS				
	TPUT / EXPECTED ACC					UKS				
	Disseminated And Used.									
	out contributing to the the	matic a	area/s	: VOLLS	elected	(nreven	tion n	articination prote	oction relief & re	ecovery normative)?
[O] Flow is your out	put contributing to the the	nauc a	ar Ca/S	you s	selected	(prever	uon, p	articipation, prote	ction, relief & re	ecovery, normative):
	OUTPUT / EXPECTED A Packages Disseminated. arning Packages.	ACHIE	VEME	ENT				Source		Baseline
C ABOUT THE		one lin	o por	and la	agation wh	ore the i	nitiativo	onorateo		
C. ABOUT THE	E INITIATIVE Please fill [9] TIMELINE	one lin	e per (		ocation wh		nitiative		ATED RES	OURCES (US\$)
	E INITIATIVE Please fill		e per (	[10]	HOW	?			ATED RESO	DURCES (US\$)  EARMARKED FOR  WOMEN  [IF AVAILABLE]
[8] WHERE?  NDICATE:  HQ  Global  Regional (specify)	[9] TIMELINE INDICATE:	Policy Development uil ano	Advocacy Advocacy			irship / Networking	Provision of goods and services	[11] <b>ESTIM</b> SPENDING		EARMARKED FOR WOMEN
[8] WHERE?  NDICATE:  HQ  Global  Regional (specify)	[9] TIMELINE  INDICATE:  Planned start date Planned end date  Please specify month	Development	cy	y Building: Training	y Building: Guidelines  HOM.	irship / Networking	of goods and services	[11] ESTIM  SPENDING PERIOD	TOTAL  Total per location, including those earmarked for	EARMARKED FOR WOMEN [IF AVAILABLE]  Earmarked for women per location; type "NA" if
[8] WHERE?	[9] TIMELINE  INDICATE:  Planned start date Planned end date  Please specify month	Development	cy	y Building: Training	y Building: Guidelines  HOM.	irship / Networking	of goods and services	[11] ESTIM  SPENDING PERIOD	TOTAL  Total per location, including those earmarked for	EARMARKED FOR WOMEN [IF AVAILABLE]  Earmarked for women per location; type "NA" if

Please refer to document attached

## **INITIATIVE No. 4 of 8**

A. IDENTIFICA											
[1] TITLE										[4] TH	IEMATIC AREAS
Socio-economic reinte	egration of ex-combatants	(Tools	develo	pmen	t)					and select	instructions for definitions one (or more if needed) ENTION
[2] BRIEF DESCRIF	PTION Please provide a de	scription	of yo	ur maii	n activi	ities					ICIPATION
	er existing ILO technical ex 's comparative advantage									PROT	ECTION  F & RECOVERY
	S Please list the main partr	ners of tl	his init	iative							AATIVE
										NORIV	MATIVE
	RESULTS STATEM					ATO	RS				
Scoio-Economic Rein	tegration Of Ex-Combatan	ts Tool	Is Ade	equate	ly Gen	nder M	/laisntı	reamed	i.		
[6] How is your outp	out contributing to the the	matic a	area/s	you s	selecte	ed (p	reven	tion, p	articipation, prot	ection, relief & re	ecovery, normative)?
	OUTPUT / EXPECTED				Of Ev				Source		Baseline
		mic Re	meon	alion C	ノI EX-						
Combatants Tool.	nstreaming In Socio-Econo		mogn								
	istreaming in Socio-Econo		ii itogii			#					
Combatants Tool.						where	e the i	nitiative	operates		
Combatants Tool.	INITIATIVE Please fil			each Ic			e the in	nitiative		MATED RES	OURCES (US\$)
C. ABOUT THE	INITIATIVE Please fil			each lo	ocation	W?				TOTAL	OURCES (US\$)  EARMARKED FOR  WOMEN  [IF AVAILABLE]
C. ABOUT THE  [8] WHERE?	[9] TIMELINE INDICATE: Planned start date Planned end date  Please specify month	Development Unit and I	e per	each Iding: Training	acity Building: Guidelines	W?	nership / Networking	ision of goods and services	[11] <b>ESTIN</b> SPENDING		EARMARKED FOR WOMEN [IF AVAILABLE]  Earmarked for women
C. ABOUT THE  [8] WHERE?  NDICATE:  IQ  Global Regional (specify)	[9] TIMELINE INDICATE: Planned start date Planned end date	I one lin		each lo	ocation	W?		goods and services	[11] ESTIN  SPENDING PERIOD	Total per location, including those earmarked for	EARMARKED FOR WOMEN [IF AVAILABLE]  Earmarked for women per location; type "NA" if
C. ABOUT THE  [8] WHERE?  NDICATE:  IQ  Global Regional (specify)	[9] TIMELINE INDICATE: Planned start date Planned end date  Please specify month	Development Unit and I	e per	each Iding: Training	acity Building: Guidelines	W?	nership / Networking	ision of goods and services	[11] ESTIN  SPENDING PERIOD	Total per location, including those earmarked for	EARMARKED FOR WOMEN [IF AVAILABLE]  Earmarked for women per location; type "NA" if
C. ABOUT THE  [8] WHERE?  NDICATE:  IQ  Global Regional (specify)	[9] TIMELINE INDICATE: Planned start date Planned end date  Please specify month	Development Unit and I	e per	each Iding: Training	acity Building: Guidelines	W?	nership / Networking	ision of goods and services	[11] ESTIN  SPENDING PERIOD	Total per location, including those earmarked for	EARMARKED FOR WOMEN [IF AVAILABLE]  Earmarked for women per location; type "NA" if
C. ABOUT THE  [8] WHERE?  NDICATE:  IQ  Global Regional (specify)	[9] TIMELINE INDICATE: Planned start date Planned end date  Please specify month	Development Unit and I	e per	each Iding: Training	acity Building: Guidelines	W?	nership / Networking	ision of goods and services	[11] ESTING SPENDING PERIOD	Total per location, including those earmarked for	EARMARKED FOR WOMEN [IF AVAILABLE]  Earmarked for women per location; type "NA" if
C. ABOUT THE  [8] WHERE?  NDICATE:  HQ Global Regional (specify)	[9] TIMELINE INDICATE: Planned start date Planned end date  Please specify month	Development Unit and I	e per	each Iding: Training	acity Building: Guidelines	W?	nership / Networking	ision of goods and services	[11] ESTING SPENDING PERIOD	Total per location, including those earmarked for	EARMARKED FOR WOMEN [IF AVAILABLE]  Earmarked for women per location; type "NA" if
C. ABOUT THE  [8] WHERE?  NDICATE:  IQ  Global Regional (specify)	[9] TIMELINE INDICATE: Planned start date Planned end date  Please specify month	Development Unit and I	e per	each Iding: Training	acity Building: Guidelines	W?	nership / Networking	ision of goods and services	[11] ESTING SPENDING PERIOD	Total per location, including those earmarked for	EARMARKED FOR WOMEN [IF AVAILABLE]  Earmarked for women per location; type "NA" if
C. ABOUT THE  [8] WHERE?  NDICATE:  HQ Global Regional (specify)	[9] TIMELINE INDICATE: Planned start date Planned end date  Please specify month	Development Unit and I	e per	each Iding: Training	acity Building: Guidelines	W?	nership / Networking	ision of goods and services	[11] ESTING SPENDING PERIOD	Total per location, including those earmarked for	EARMARKED FOR WOMEN [IF AVAILABLE]  Earmarked for women per location; type "NA" if

Please refer to document attached

## **INITIATIVE No. 5 of 8**

	TION OF THE INITIA	ATIVE								
[1] TITLE									[4] TH	IEMATIC AREAS
Streamlining instrume	ents for setting up emergend	cy emplo	yment s	ervices	(Tools	devel	opemr	nt)	and select	instructions for definitions one (or more if needed)  ENTION
[2] BRIEF DESCRIF	PTION Please provide a des	cription o	of your n	ain activ	rities					ICIPATION
	ecifically on setting up datab	ase for e	emerge	ncy empl	loyme	nt serv	vices. (	Gender specific		ECTION
needs will be address		£ 4l-:-							RELIE	F & RECOVERY
[3] MAIN PARTNER	S Please list the main partne	ers or tries	Similaliv	е					NORM	MATIVE
[5] EXPECTED OUT	RESULTS STATEMING TPUT / EXPECTED ACCURATE ACCUR	OMPLIS	SHMEN	TS iinstrean	ned		tion, p	articipation, prote	ection, relief & re	ecovery, normative)?
Level Of Gender Mair	OUTPUT / EXPECTED Anstreaming In Emergency E	mployme	ent Sen	rices Tod				Source		Baseline
	INITIATIVE Places fill	one line	norono	location	whor	a tha ir	aitiotivo	operatos		
[8] WHERE?	[9] TIMELINE	one line		location 0] <b>HO</b>		e the ir	nitiative		MATED RES	OURCES (US\$)
		one line	[1	0] <b>HO</b>	W?				TOTAL	OURCES (US\$)  EARMARKED FOR  WOMEN  [IF AVAILABLE]
[8] WHERE?	[9] TIMELINE INDICATE:	velopment	Advocacy  Advocacy  Training	0] <b>HO</b>	W? Other Capacity Building	Partnership / Networking	Provision of goods and services	[11] <b>ESTIN</b> SPENDING		EARMARKED FOR WOMEN

Please refer to document attached

## **INITIATIVE No. 6 of 8**

A. IDENTIFICA	TION OF THE INITIA	ATIVE	E								
[1] TITLE										[4] TH	IEMATIC AREAS
Technical cooperation	n programme									and select	instructions for definitions one (or more if needed)
[2] BRIEF DESCRIF	PTION Please provide a des	cription	of yo	ur mai	in activ	/ities					ICIPATION
creation programmes consultants to set up ensuring women part with family responsible many such tools exist	n programme operationalize become operational, the IL project baselines and indica icipation in job creation, the lities, the introduction of me t and are being applied in programs.	O incluators, the introduce asures roject o	ides go ne inco uction that perat	gender lusion of inte break ions ir	r spec of ge ervent occup	ific act nder b ions th pationa	tion su oudgets nat fac al stere	ch as s, the ilitate otype	the use of gender setting of quota's for access for women as etc. Within the ILO	PROT	ECTION  F & RECOVERY  MATIVE
[O] MAIN I AINTILL	Co Flease list tile main partir	515 OI UI	115 11111	liative							
[5] EXPECTED OU	RESULTS STATEMING TPUT / EXPECTED ACCOUNTY AND Promotion Of Gender Education of the them.	OMPLI quality	ISHM Thro	MENTS	S echnic	cal Cod	operati		-	ction, relief & n	ecovery, normative)?
Use Of The WEDGE ILO/UNIFEM Benefits To Women A The Creation Of Deca Maratane Refugee Ca	OUTPUT / EXPECTED A Approach In Liberia In A Jo And Extent To Which Gende ent Work Opportunities For amp. Nampula, Mozambiqu iative Targeted Towards Wo	int Prog er Equa Self-Su e. It Is /	gramr ility Is ifficiei An Er	me Prom ncy In		al			Source		Baseline
C. ABOUT THE	INITIATIVE Please fill	one line	e per	each l	ocatior	n wher	e the in	nitiativ	e operates		
[8] <b>WHERE?</b>	[9] TIMELINE			[10]	] <b>HO</b>	W?			[11] <b>ESTIM</b>	ATED RES	OURCES (US\$)
INDICATE:	INDICATE: Planned start date			raining	uidelines	ding	rking	goods and services	SPENDING PERIOD	TOTAL	EARMARKED FOR WOMEN [IF AVAILABLE]
Global Regional (specify) Country (specify)	Planned end date  Please specify month and year	Policy Development	Advocacy	Capacity Building: Training	Capacity Building: Guidelines	Other Capacity Building	Partnership / Networking	Provision of goods	PLEASE SPECIFY	Total per location, including those earmarked for women	Earmarked for women per location; type "NA" if not available



Please refer to document attached

## **INITIATIVE No. 8 of 8**

Reviews Improve Gender Dimensions Of DDR Programming  C. ABOUT THE INITIATIVE Please fill one line per each location where the initiative operates  [8] WHERE? [9] TIMELINE [10] HOW? [11] ESTIMATED RESOURCES  INDICATE: INDICATE: SPENDING PERIOD FOR DIMENSION OF TOTAL WOOd Spending S	REAS
Gender analysis and research  [2] BRIEF DESCRIPTION Please provide a description of your main activities  The ILO conducted (and will conduct more such exercise) a review of gender constraints in the DDR programme for Liberian girl and women combatants.  [3] MAIN PARTNERS Please list the main partners of this initiative  UNICEF, UNDP  B. INITIATIVE RESULTS STATEMENTS AND INDICATORS  [5] EXPECTED OUTPUT / EXPECTED ACCOMPLISHMENTS  Reviews Of Gender Constraints In DDR Programmes  [6] How is your output contributing to the thematic area/s you selected (prevention, participation, protection, relief & recovery, no reviews Improve Gender Dimensions Of DDR Programming  C. ABOUT THE INITIATIVE Please fill one line per each location where the initiative operates  [8] WHERE?  [9] TIMELINE  [10] HOW?  [11] ESTIMATED RESOURCES  EARMAR  INDICATE:	
[2] BRIEF DESCRIPTION Please provide a description of your main activities  The ILO conducted (and will conduct more such exercise) a review of gender constraints in the DDR programme for Liberian girl and women combatants.  [3] MAIN PARTNERS Please list the main partners of this initiative  UNICEF, UNDP  B. INITIATIVE RESULTS STATEMENTS AND INDICATORS  [5] EXPECTED OUTPUT / EXPECTED ACCOMPLISHMENTS  Reviews Of Gender Constraints In DDR Programmes  [6] How is your output contributing to the thematic area/s you selected (prevention, participation, protection, relief & recovery, no Reviews Improve Gender Dimensions Of DDR Programming  C. ABOUT THE INITIATIVE Please fill one line per each location where the initiative operates  [8] WHERE?  [9] TIMELINE  [10] HOW?  [11] ESTIMATED RESOURCES  INDICATE: INDICATE: SPENDING  [11] EARMAR	
The ILO conducted (and will conduct more such exercise) a review of gender constraints in the DDR programme for Liberian girl and women combatants.  [3] MAIN PARTNERS Please list the main partners of this initiative  UNICEF, UNDP    B. INITIATIVE RESULTS STATEMENTS AND INDICATORS   [5] EXPECTED OUTPUT / EXPECTED ACCOMPLISHMENTS   Reviews Of Gender Constraints In DDR Programmes   [6] How is your output contributing to the thematic area/s you selected (prevention, participation, protection, relief & recovery, no reviews Improve Gender Dimensions Of DDR Programming    C. ABOUT THE INITIATIVE Please fill one line per each location where the initiative operates   [8] WHERE?   [9] TIMELINE   [10] HOW?   [11] ESTIMATED RESOURCES	
programme for Liberian girl and women combatants.  [3] MAIN PARTNERS Please list the main partners of this initiative  UNICEF, UNDP    B. INITIATIVE RESULTS STATEMENTS AND INDICATORS	
UNICEF, UNDP  B. INITIATIVE RESULTS STATEMENTS AND INDICATORS  [5] EXPECTED OUTPUT / EXPECTED ACCOMPLISHMENTS  Reviews Of Gender Constraints In DDR Programmes  [6] How is your output contributing to the thematic area/s you selected (prevention, participation, protection, relief & recovery, no  [7] INDICATOR OF OUTPUT / EXPECTED ACHIEVEMENT Source Bareviews Improve Gender Dimensions Of DDR Programming  C. ABOUT THE INITIATIVE Please fill one line per each location where the initiative operates  [8] WHERE? [9] TIMELINE [10] HOW? [11] ESTIMATED RESOURCES  NDICATE: INDICATE: SPENDING TOTAL WAS SPEND	
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## **INITIATIVE No. 9 of 8**

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## **INITIATIVE No. 10 of 8**

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## **INITIATIVE No. 11 of 8**

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## **INITIATIVE No. 13 of 8**

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## **INITIATIVE No. 14 of 8**

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Please refer to document attached

## **INITIATIVE No. 15 of 8**

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## **INITIATIVE No. 16 of 8**

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#### ANNEX I. DETAILED INSTRUCTIONS

The template consists of three sections:

- Section A: Identification of the initiative
- Section B: Initiative results statements and indicators
- Section C: About the initiative

Completion of all three sections of this template follows the results chain from a higher goal in the thematic areas for the implementation of SCR 1325 through outputs to strategies/activities.

#### Section A. Identification of the initiative

This section requests information on the actions to be taken or to be performed through which UN entity is intended to produce specific outputs. In the boxes in this section, entities are requested to provide: 1) a brief title of the initiative; 2) a short narrative description; 3) information on main partners; and 4) indicate which of the five thematic area/or areas the initiative aims at: Prevention; Participation; Protection; Relief and Recovery; or Normative. Broad definition of the thematic areas together with examples are provided below to facilitate identification of thematic areas. We encourage marking more than one area only when considered strictly necessary. If the initiative is a joint effort by several entities or a coordinating mechanism, please provide the full name (s) of the coordination mechanism and entities involved.

#### <sup>1</sup> PREVENTION

- Ensure that all conflict prevention activities and strategies integrate a gender perspective and involve women.
- Develop effective gender-sensitive early warning mechanisms and institutions
- Strengthen and amplify efforts to prevent violence against women, including sexual and other forms of gender-based violence and exploitation and abuse.

#### Examples:

- Initiatives that seek to increase funds, including through CAP and CERF processes, for the prevention of violence against women
- Initiatives that seek to end impunity through support of prosecutions and investigations
- Initiatives that activities that address root causes of tensions and violence, i.e. natural resource exploitation, social marginalization, unemployment, etc.

#### <sup>2</sup> PROTECTION

- Strengthen and amplify efforts to secure the safety, physical or mental health, well-being, economic security, and/or dignity of women and girls.
- Promote and safeguard human rights, including the political, economic, social, and/or cultural rights of women.
- Ensure that legal and institutional reform and institutions promote gender equality and appropriately address the needs and priorities of women, especially in post-conflict processes.

#### Examples:

- · Initiatives that seek to enhance capacity regarding how peacekeeping forces address sexual violence
- Initiatives that seek to create human-rights based processes in post-conflict societies

#### <sup>3</sup> PARTICIPATION

- Promote and support women's active and meaningful participation and representation in formal and informal decision-making and programmes, including in programme planning, design, and evaluation.
- Improve efforts to reach out to and consult with local and international women's rights groups/organizations.
- Enhance efforts to recruit and appoint women to senior positions in the UN, including SRSGs and RCs and in peacekeeping forces, including military, police, and civilian personnel.

#### Examples.

- initiatives that seek to broker women's participation in formal peace negotiations
- initiatives that seek to create safe spaces for women and women's groups to discuss, to organize etc.

#### <sup>4</sup>RELIEFAND RECOVERY

- Ensure that all relief and recovery efforts ensure equal access to services and take into account the different needs and priorities of women, girls, men, and boys.
- Ensure that women and girls have equal access to aid distribution mechanisms and that goods and services are distributed in a gender-sensitive manner

#### Examples:

- initiatives to ensure that the consolidated appeals process and emergency, recovery and rehabilitation response policies include a gender analysis
- initiatives to provide psychosocial services to rape survivors

#### <sup>5</sup> NORMATIVE

- Ensure the development of policy framework to advance the implementation of SCR 1325
- Promote effective coordination and awareness-raising for the full implementation of SCR 1325.

#### Examples:

- Initiatives that seek to promote and support the development of action plans/policies/strategies for the implementation of SCR 1325
- Initiatives that seek to promote accountability to SCR 1325 at the highest decision-making levels in the UN
- Initiatives that seek to promote UN inter-agency coordination with a view to create joint capacity and accountability
- Initiatives that seek to raise awareness of the provisions of SCR 1325

#### Section B. Initiative results statements and indicators

In this section entities are requested to place their reported initiative (s) in a Results Based Management (RBM) framework and provide information on:

- **Output/expected accomplishments**: This refers to the products and services which results from the completion of planned activities within a specific initiative
- *Indicator of output/expected achievement*: Please provide indicators for the reported initiatives. You can list both qualitative and quantitative indicators that will allow the verification of changes produced by the initiative relative to what has been planned. Make sure that output indictors measure the output statements. Please refer to Annex 2 for the list of suggested indicators.
- Source. Please provide information about the data sources for your selected indicator
- Baseline: Please provide baseline data against which progress can be measured. The baseline might be
  defined on the basis of the results achieved by each entity through implementation of 2006-2007 action
  plan.

#### Section C. About the initiative.

This section requests more specific information on the initiative.

- Where? Indicate where the initiative will be implemented HQ, global, region, country. Please specify name of region (s) or country (ies). [NOTE: If the same initiative will be implemented in several countries or regions, please use one template for the initiative but list all the relevant locations]
- When? Indicate the time-frame of the initiative. Please be as specific as possible, e.g. instead of reporting "ongoing," provide information of start and end dates and/or frequency.

• **How?** Each initiative should be categorized according to five broad categories: policy development; advocacy; capacity building; partnerships/networking and provision of goods and services. For analytical purposes the category 'capacity building' has been divided into three sub-categories: 'training', 'guidelines' and 'other capacity building'. The box below explains these categories.

#### **POLICY DEVELOPMENT**

The development of policy directives or codes of conduct, including for project design, reporting, monitoring and evaluation. This would also involve policies for all levels and categories of staff outlining roles and responsibilities as well as more general external policies to guide efforts by external partners or other actors.

#### Examples:

- · Development of departmental policy frameworks on gender mainstreaming in the area of peace and security
- Development of a departmental action plan for integrating a gender perspective into its work

#### **ADVOCACY**

Raising awareness, including through education, media and outreach (including websites) and information campaigns about SCR 1325 in general or about particular issues dealt with in the resolution. This would also involve promoting issues, approaches or strategies for the implementation of SCR 1325 in internal or external fora – including through statements, in official meetings and public events.

#### Examples:

- Promotion of the inclusion of a gender perspective in entity reporting through meeting interventions
- Development of gender sensitive public information materials

#### **CAPACITY-BUILDING**

This includes training; the design and implementation of guidelines; and other initiatives which build human and/or institutional capacity for implementation of SCR 1325. Capacity-building initiatives can be both internal to the UN and external such as the building of capacity of national or local government institutions or personnel or that of civil society to implement the resolution.

#### Examples:

- Provision of systematic gender training to all levels and categories of UN staff
- Appointment of and support to gender advisors/ technical experts in the UN system at HQ and field levels
- Provision of training and technical support to regional and national actors to ensure that women's rights and gender perspectives
  are fully incorporated in legal reform, security sector reform
- Provision of technical and financial support to women's group, networks and peace initiatives at the national level.

#### PARNERSHIP AND NETWORKING

This includes initiatives whose focus is to develop and strengthen partnerships or networks for the implementation of SCR 1325. These can be both internal and external to the UN.

#### Examples:

- · Strengthening of partnerships with civil society actors to implement projects on women, peace and security
- · Development or support of partnerships and networks at all levels of government for implementation efforts
- Develop/strengthen inter-agency collaboration and coordination among UN entities in specific areas of 1325 work

#### PROVISION OF GOODS AND SERVICES

This will include initiatives that will ensure equal access to and use of goods and services.

#### Examples.

- · Access to productive resources and capital
- Provision of food, shelter, fuel, medical supplies
- Access to and provision of legal or medical services
- Estimated resources (US\$). To allow for an improved analysis of actual resources available for implementation of SCR 1325, entities are requested to provide information on resources available for implementation of their initiatives. Entities are requested to indicate: a) spending period, b) total budget for the initiative and c) amount earmarked for women (if specific information is available). If the initiative is being implemented in more than one location, please provide information on resource allocation by location, if information is available.

## ANNEX 2. LIST OF SUGGESTED INDICATORS FOR THEMATIC AREAS<sup>1</sup>

#### **PREVENTION**

- Number of gender-sensitive early warning mechanisms
- Number of policies/programmes on prevention of GBV
- Incidence of rape [see below protection incidence of violence]

#### **PROTECTION**

- Number of relevant international treaties ratified
- Number of judicial and non-judicial accountability mechanisms established
- Number of cases where truth and reconciliation mechanisms deal with GBV
- Number of policies/programmes promoting equal rights
- Incidence of violence against women
- Number of reports on GBV
- Extent of prosecution for those responsible for genocide, crimes against humanity and war crimes.
- Number of cases brought before court by female victims of violence
- Number of SEA focal points appointed at country office
- Percentage of entities with procedures of investigation and monitoring mechanisms in place
- Percentage of cases where alleged misconduct is investigated.

#### **PARTICIPATION**

- Ratio of women/men participating in XX or Percentage of women/men in XX [e.g. camp management committees], chairing XX etc
- Number of consultations with women's organizations
- Percentage of SRSGs, Envoys, RCs appointed that are women [Increase in women's representation in mission leadership appointments, military participation etc DPKO indicator]
- Number of food distribution and asset-creation committees where at least half of the 'executive level' members are women
- Number of meetings with women's organizations systematically included in SC missions [DPA indicator]
- Increased participation of women in peacetalks/political life [DPKO indicator]

#### **RELIEF AND RECOVERY**

- Number of women and men of all ages who receive information about/and have opportunity to comment on assistance programmes
- Number of targeted activities focused on the specific constraints facing women and girls as a percentage of the [total] reconstruction budget.

#### **NORMATIVE**

- Number of policies [action plans/programmes] in place
- Implementation rate of policies/Extent of development/implementation of [policies/programmes etc]
- Extent of gender mainstreaming in XX [e.g. gender perspective integrated in TORs for SC missions]

For more detailed information about indicators please refer to the paper prepared by Tony Beck on behalf of the Task Force on women, peace and security: Performance indicators for the update of the 2008-2009 UN System-wide action plan on implementation of SC resolution1325 (2000), 21 March 2007; and Annex 1.