

2008-2009 UN SYSTEM-WIDE ACTION PLAN ON SECURITY COUNCIL RESOLUTION 1325 (2000) ON WOMEN, PEACE AND SECURITY

PURPOSE

The purpose of this template is to collect information from UN entities for the 2008-2009 UN system-wide action plan to report to the Security Council on the implementation of SCR 1325. In accordance with the recommendations of the Secretary General report on women, peace and security (S/2006/77) the action plan has been re-conceptualized into results-based programming, monitoring and reporting tool. The 2008-2009 UN system-wide action plan will be presented in the 2007 report of the Secretary-General to the Security Council.

GENERAL INSTRUCTIONS

Please indicate some general information about your entity in the section below. After this, please report one initiative per page, providing the appropriate information including the output and related indicators, as well as the various activities and different locations (global, regional, country levels) where the initiative is planned. You should allow for approximately ten minutes for completing the information for each initiative. To complete the template, type your responses in the grey text boxes, which will expand as needed. Further, feel free to attach any additional information. Also, please note that this format allows you to report on 15 initiatives, should you need to report on more please submit a separate file.

ACCOMPANYING INFORMATION

Accompanying this template are two annexes. The first one contains detailed instructions on how to fill this template and the second one contains a list of suggested indicators.

DEADLINE FOR SUBMISSION: 30 June 2007

COMMENTS?

We would be grateful to receive your feedback! Tell us if you found this template useful and send us any comments and suggestions you may have for improving it by sending an email to ianwge-wps@un.org.

Please indicate the following general information and the total number of initiatives submitted in this format.

UN Entity				CONTACT INFORMATION	
OCHA				Name:	Kate Burns
				Title:	Senior Humanitarian Affairs Officer - Gender Adviser
Total Budget of UN Entity (US\$)		Total # initiatives submitted:		Phone:	917 367 9002
		3		Email:	burns@un.org

<p>[1] TITLE</p> <p>Gender Standby Capacity Project (GenCap)</p>	<p>[4] THEMATIC AREAS</p> <p>Please see instructions for definitions and select one (or more if needed)</p>
<p>[2] BRIEF DESCRIPTION Please provide a description of your main activities</p> <p>17 gender advisers at P4 and P5 levels are selected and trained to be on standby for deployments to provide technical support on gender equality programming to Humanitarian Coordinators and Cluster Leads. The project will be monitored through a separate monitoring mechanism.</p> <p>[3] MAIN PARTNERS Please list the main partners of this initiative</p> <p>Members of the IASC Sub-working Group on Gender in Humanitarian Action</p>	<p><input type="checkbox"/> PREVENTION</p> <p><input type="checkbox"/> PARTICIPATION</p> <p><input type="checkbox"/> PROTECTION</p> <p><input checked="" type="checkbox"/> RELIEF & RECOVERY</p> <p><input type="checkbox"/> NORMATIVE</p>

[5] EXPECTED OUTPUT / EXPECTED ACCOMPLISHMENTS		
More Cluster Actors Are Aware Of And Implement Gender Equality Programming		
[6] How is your output contributing to the thematic area/s you selected (prevention, participation, protection, relief & recovery, normative)?		
The Gender Advisers Will Provide Support To Cluster Actors To Ensure That Humanitarian Services Provided Reach Their Target Audience; And Neither Exacerbate Nor Inadvertently Put People At Risk. It Is Thus Broader In Its Scope Than Resolution 1325 And Is Not Specifically Aimed At Implementing 1325 But Rather To Support Mainstreaming Of Gender Equality Programming In A Broader Sense And Also In Humanitarian Emergencies Other Than Conflict Settings..		
[7] INDICATOR OF OUTPUT / EXPECTED ACHIEVEMENT	Source	Baseline
6 Gender Advisers Are Deployed To Humanitarian Emergencies By June 2008	Ocha	No Advisers Deployed
Gender Advisers Deployed Report A Minimum 30% Increase In The Number Of Relevant Needs Assessments, Reports And Other Documents That Include A Gender Analysis In The Sectors They Work In.	Gender Advisers	No Baseline Available
Gender Advisers Deployed Report That Workplans In The Sectors They Work In Apply 3 Points Or More Of The Framework For Gender Equality Programming As Described In The Iasc Gender Handbook	Gender Advisers	No Baseline Available

[illegible]

[illegible]

<p>[1] TITLE</p> <p>IASC Gender Handbook: Women Girls, Boys and Men - Different Needs Equal Opportunities</p>	<p>[4] THEMATIC AREAS</p> <p>Please see instructions for definitions and select one (or more if needed)</p>
<p>[2] BRIEF DESCRIPTION Please provide a description of your main activities</p> <p>Translation and distribution of the IASC Gender Handbook, Roll-out through GenCap advisers and internal training of trainers.</p>	<p><input type="checkbox"/> PREVENTION</p> <p><input type="checkbox"/> PARTICIPATION</p> <p><input type="checkbox"/> PROTECTION</p> <p><input checked="" type="checkbox"/> RELIEF & RECOVERY</p> <p><input type="checkbox"/> NORMATIVE</p>
<p>[3] MAIN PARTNERS Please list the main partners of this initiative</p> <p>Members of the IASC Sub-working Group on Gender in Humanitarian Action</p>	

[5] EXPECTED OUTPUT / EXPECTED ACCOMPLISHMENTS		
Arabic, English, French And Spanish Versions Of The Handbook Distributed And Staff Trained To Ensure That Services Take Into Account The Different Needs, Priorities And Capacities Of Women, Girls, Boys And Men.		
[6] How is your output contributing to the thematic area/s you selected (prevention, participation, protection, relief & recovery, normative)?		
The Handbook Sets Forth Standards For The Integration Of Gender Issues In Service Delivery In All Sectors From The Outset Of A New Complex Emergency Or Disaster, So That Humanitarian Services Provided Reach Their Target Audience; And Neither Exacerbate Nor Inadvertently Put People At Risk. It Is Thus Broader In Its Scope Than Resoulution 1325 And Is Not Specifically Aimed At Implementing 1325 But Rather To Support Mainstreaming Of Gender Equality Programming In A Broader Sense And Also In Humanitarian Emergencies Other Than Conflict Settings.		
[7] INDICATOR OF OUTPUT / EXPECTED ACHIEVEMENT	Source	Baseline
Arabic, French And Spanish Versions Of The Handbook Published User Feedback On Handbook	Ocha	English Version Published
1 TOT For OCHA Headquarter Staff Carried Out	Ocha	No Tots Carried Out
2 Regional Ocha Workshops Carried Out	Ocha	No Regional Workshops Carried Out.

[illegible]

[illegible]

A. IDENTIFICATION OF THE INITIATIVE

<p>[1] TITLE</p> <p>GBV analysis database</p>	<p>[4] THEMATIC AREAS</p> <p>Please see instructions for definitions and select one (or more if needed)</p>
<p>[2] BRIEF DESCRIPTION Please provide a description of your main activities</p> <p>A GBV database with categories as agreed upon by the IASC is under development to provide the humanitarian community with more reliable and comparable data on the magnitude and nature of GBV as well as The Means To Effectively And Safely Store, Analyze And Share Gbv-Related Data..</p>	<p><input type="checkbox"/> PREVENTION</p> <p><input type="checkbox"/> PARTICIPATION</p> <p><input checked="" type="checkbox"/> PROTECTION</p> <p><input type="checkbox"/> RELIEF & RECOVERY</p> <p><input type="checkbox"/> NORMATIVE</p>
<p>[3] MAIN PARTNERS Please list the main partners of this initiative</p> <p>IRC, Members of UN Action to Stop Rape in War, and Members of the IASC Sub-working Group on Gender in Humanitarian Action</p>	

B. INITIATIVE RESULTS STATEMENTS AND INDICATORS

[5] EXPECTED OUTPUT / EXPECTED ACCOMPLISHMENTS		
A Gbv Database With Categories As Agreed Upon By The IASC Is Developed And Provides The Humanitarian Community With More Reliable And Comparable Data On The Magnitude And Nature Of Gbv As Well As The Means To Effectively And Safely Store, Analyze And Share Gbv-Related Data.		
[6] How is your output contributing to the thematic area/s you selected (prevention, participation, protection, relief & recovery, normative)?		
The Database Will Help Inform Programming And Ensure That It Responds More Accurately To The Actual Protection Needs. The Database Will Not Be Used Exclusively For Conflict Or Post-Conflict Settings, And The Aim Is Thus Broader In Scope Than Resolution 1325.		
[7] INDICATOR OF OUTPUT / EXPECTED ACHIEVEMENT	Source	Baseline
Database Developed	Irc/ Ocha	Under development
Number Of Times Database Is Accessed		

C. ABOUT THE INITIATIVE Please fill one line per each location where the initiative operates

[illegible]

[illegible]

[1] TITLE	
[2] BRIEF DESCRIPTION Please provide a description of your main activities	
[3] MAIN PARTNERS Please list the main partners of this initiative	

Please see instructions for definitions and select one (or more if needed)

- ☐ PREVENTION
- ☐ PARTICIPATION
- ☐ PROTECTION
- ☐ RELIEF & RECOVERY
- ☐ NORMATIVE

[5] EXPECTED OUTPUT / EXPECTED ACCOMPLISHMENTS		
[6] How is your output contributing to the thematic area/s you selected (prevention, participation, protection, relief & recovery, normative)?		
[7] INDICATOR OF OUTPUT / EXPECTED ACHIEVEMENT	Source	Baseline

[illegible]

A. IDENTIFICATION OF THE INITIATIVE

[1] TITLE	[4] THEMATIC AREAS
	Please see instructions for definitions and select one (or more if needed)
	<input type="checkbox"/> PREVENTION <input type="checkbox"/> PARTICIPATION <input type="checkbox"/> PROTECTION <input type="checkbox"/> RELIEF & RECOVERY <input type="checkbox"/> NORMATIVE
[2] BRIEF DESCRIPTION Please provide a description of your main activities	
[3] MAIN PARTNERS Please list the main partners of this initiative	

B. INITIATIVE RESULTS STATEMENTS AND INDICATORS

[5] EXPECTED OUTPUT / EXPECTED ACCOMPLISHMENTS		
[6] How is your output contributing to the thematic area/s you selected (prevention, participation, protection, relief & recovery, normative)?		
[7] INDICATOR OF OUTPUT / EXPECTED ACHIEVEMENT	Source	Baseline

C. ABOUT THE INITIATIVE Please fill one line per each location where the initiative operates

[8] WHERE?	[9] TIMELINE	[10] HOW?								[11] ESTIMATED RESOURCES (US\$)		
INDICATE: HQ Global Regional (specify) Country (specify)	INDICATE: Planned start date Planned end date Please specify month and year	Policy Development	Advocacy	Capacity Building: Training	Capacity Building: Guidelines	Other Capacity Building	Partnership / Networking	Provision of goods and services	SPENDING PERIOD	TOTAL	EARMARKED FOR WOMEN [IF AVAILABLE]	
									PLEASE SPECIFY	Total per location, including those earmarked for women	Earmarked for women per location; type "NA" if not available	
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>				
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>				
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>				
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>				
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		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>				
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>				
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>				
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>				

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<p>[3] MAIN PARTNERS Please list the main partners of this initiative</p>	

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[7] INDICATOR OF OUTPUT / EXPECTED ACHIEVEMENT	Source	Baseline

[illegible]

[1] TITLE	[4] THEMATIC AREAS
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[illegible]

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[illegible]

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[7] INDICATOR OF OUTPUT / EXPECTED ACHIEVEMENT	Source	Baseline

[illegible]

[1] TITLE	
[2] BRIEF DESCRIPTION	Please provide a description of your main activities
[3] MAIN PARTNERS	Please list the main partners of this initiative

Please see instructions for definitions
and select one (or more if needed)

- ☐ PREVENTION
- ☐ PARTICIPATION
- ☐ PROTECTION
- ☐ RELIEF & RECOVERY
- ☐ NORMATIVE

[5] EXPECTED OUTPUT / EXPECTED ACCOMPLISHMENTS		
[6] How is your output contributing to the thematic area/s you selected (prevention, participation, protection, relief & recovery, normative)?		
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[7] INDICATOR OF OUTPUT / EXPECTED ACHIEVEMENT	Source	Baseline

[illegible]

[1] TITLE

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[2] BRIEF DESCRIPTION Please provide a description of your main activities

[3] MAIN PARTNERS Please list the main partners of this initiative

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[4] THEMATIC AREAS

Please see instructions for definitions and select one (or more if needed)

- ☐ PREVENTION
- ☐ PARTICIPATION
- ☐ PROTECTION
- ☐ RELIEF & RECOVERY
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[5] EXPECTED OUTPUT / EXPECTED ACCOMPLISHMENTS

[6] How is your output contributing to the thematic area/s you selected (prevention, participation, protection, relief & recovery, normative)?

[7] INDICATOR OF OUTPUT / EXPECTED ACHIEVEMENT	Source	Baseline

C. ABOUT THE INITIATIVE

[illegible]

[1] TITLE	

Please see instructions for definitions
and select one (or more if needed)

- ☐ PREVENTION
- ☐ PARTICIPATION
- ☐ PROTECTION
- ☐ RELIEF & RECOVERY
- ☐ NORMATIVE

[5] EXPECTED OUTPUT / EXPECTED ACCOMPLISHMENTS		
[6] How is your output contributing to the thematic area/s you selected (prevention, participation, protection, relief & recovery, normative)?		
[7] INDICATOR OF OUTPUT / EXPECTED ACHIEVEMENT	Source	Baseline

[illegible]

[1] TITLE	

Please see instructions for definitions and select one (or more if needed)

- ☐ PREVENTION
- ☐ PARTICIPATION
- ☐ PROTECTION
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[5] EXPECTED OUTPUT / EXPECTED ACCOMPLISHMENTS		
[6] How is your output contributing to the thematic area/s you selected (prevention, participation, protection, relief & recovery, normative)?		
[7] INDICATOR OF OUTPUT / EXPECTED ACHIEVEMENT	Source	Baseline

[illegible]

ANNEX I. DETAILED INSTRUCTIONS

The template consists of three sections:

- Section A: Identification of the initiative
- Section B: Initiative results statements and indicators
- Section C: About the initiative

Completion of all three sections of this template follows the results chain from a higher goal in the thematic areas for the implementation of SCR 1325 through outputs to strategies/activities.

Section A. Identification of the initiative

This section requests information on the actions to be taken or to be performed through which UN entity is intended to produce specific outputs. In the boxes in this section, entities are requested to provide: 1) a brief title of the initiative; 2) a short narrative description; 3) information on main partners; and 4) indicate which of the five thematic area/or areas the initiative aims at: Prevention; Participation; Protection; Relief and Recovery; or Normative. Broad definition of the thematic areas together with examples are provided below to facilitate identification of thematic areas. We encourage marking more than one area only when considered strictly necessary. If the initiative is a joint effort by several entities or a coordinating mechanism, please provide the full name (s) of the coordination mechanism and entities involved.

¹ PREVENTION

- Ensure that all conflict prevention activities and strategies integrate a gender perspective and involve women.
- Develop effective gender-sensitive early warning mechanisms and institutions
- Strengthen and amplify efforts to prevent violence against women, including sexual and other forms of gender-based violence and exploitation and abuse.

Examples:

- Initiatives that seek to increase funds, including through CAP and CERF processes, for the prevention of violence against women
- Initiatives that seek to end impunity through support of prosecutions and investigations
- Initiatives that address activities that address root causes of tensions and violence, i.e. natural resource exploitation, social marginalization, unemployment, etc.

² PROTECTION

- Strengthen and amplify efforts to secure the safety, physical or mental health, well-being, economic security, and/or dignity of women and girls.
- Promote and safeguard human rights, including the political, economic, social, and/or cultural rights of women.
- Ensure that legal and institutional reform and institutions promote gender equality and appropriately address the needs and priorities of women, especially in post-conflict processes.

Examples:

- Initiatives that seek to enhance capacity regarding how peacekeeping forces address sexual violence
- Initiatives that seek to create human-rights based processes in post-conflict societies

³ PARTICIPATION

- Promote and support women's active and meaningful participation and representation in formal and informal decision-making and programmes, including in programme planning, design, and evaluation.
- Improve efforts to reach out to and consult with local and international women's rights groups/organizations.
- Enhance efforts to recruit and appoint women to senior positions in the UN, including SRSGs and RCs and in peacekeeping forces, including military, police, and civilian personnel.

Examples:

- initiatives that seek to broker women's participation in formal peace negotiations
- initiatives that seek to create safe spaces for women and women's groups to discuss, to organize etc.

⁴RELIEF AND RECOVERY

- Ensure that all relief and recovery efforts ensure equal access to services and take into account the different needs and priorities of women, girls, men, and boys.
- Ensure that women and girls have equal access to aid distribution mechanisms and that goods and services are distributed in a gender-sensitive manner

Examples:

- initiatives to ensure that the consolidated appeals process and emergency, recovery and rehabilitation response policies include a gender analysis
- initiatives to provide psychosocial services to rape survivors

⁵ NORMATIVE

- Ensure the development of policy framework to advance the implementation of SCR 1325
- Promote effective coordination and awareness-raising for the full implementation of SCR 1325.

Examples:

- Initiatives that seek to promote and support the development of action plans/policies/strategies for the implementation of SCR 1325
- Initiatives that seek to promote accountability to SCR 1325 at the highest decision-making levels in the UN
- Initiatives that seek to promote UN inter-agency coordination with a view to create joint capacity and accountability
- Initiatives that seek to raise awareness of the provisions of SCR 1325

Section B. Initiative results statements and indicators

In this section entities are requested to place their reported initiative (s) in a Results Based Management (RBM) framework and provide information on:

- **Output/expected accomplishments:** This refers to the products and services which results from the completion of planned activities within a specific initiative
- **Indicator of output/expected achievement:** Please provide indicators for the reported initiatives. You can list both qualitative and quantitative indicators that will allow the verification of changes produced by the initiative relative to what has been planned. Make sure that output indicators measure the output statements. Please refer to Annex 2 for the list of suggested indicators.
- **Source.** Please provide information about the data sources for your selected indicator
- **Baseline:** Please provide baseline data against which progress can be measured. The baseline might be defined on the basis of the results achieved by each entity through implementation of 2006-2007 action plan.

Section C. About the initiative.

This section requests more specific information on the initiative.

- **Where?** Indicate where the initiative will be implemented – HQ, global, region, country. Please specify name of region (s) or country (ies). [NOTE: If the same initiative will be implemented in several countries or regions, please use one template for the initiative but list all the relevant locations]
- **When?** Indicate the time-frame of the initiative. Please be as specific as possible, e.g. instead of reporting “ongoing,” provide information of start and end dates and/or frequency.

- **How?** Each initiative should be categorized according to five broad categories: policy development; advocacy; capacity building; partnerships/networking and provision of goods and services. For analytical purposes the category ‘capacity building’ has been divided into three sub-categories: ‘training’, ‘guidelines’ and ‘other capacity building’. The box below explains these categories.

POLICY DEVELOPMENT

The development of policy directives or codes of conduct, including for project design, reporting, monitoring and evaluation. This would also involve policies for all levels and categories of staff outlining roles and responsibilities as well as more general external policies to guide efforts by external partners or other actors.

Examples:

- Development of departmental policy frameworks on gender mainstreaming in the area of peace and security
- Development of a departmental action plan for integrating a gender perspective into its work

ADVOCACY

Raising awareness, including through education, media and outreach (including websites) and information campaigns about SCR 1325 in general or about particular issues dealt with in the resolution. This would also involve promoting issues, approaches or strategies for the implementation of SCR 1325 in internal or external fora – including through statements, in official meetings and public events.

Examples:

- Promotion of the inclusion of a gender perspective in entity reporting through meeting interventions
- Development of gender sensitive public information materials

CAPACITY-BUILDING

This includes training; the design and implementation of guidelines; and other initiatives which build human and/or institutional capacity for implementation of SCR 1325. Capacity-building initiatives can be both internal to the UN and external such as the building of capacity of national or local government institutions or personnel or that of civil society to implement the resolution.

Examples:

- Provision of systematic gender training to all levels and categories of UN staff
- Appointment of and support to gender advisors/ technical experts in the UN system at HQ and field levels
- Provision of training and technical support to regional and national actors to ensure that women’s rights and gender perspectives are fully incorporated in legal reform, security sector reform
- Provision of technical and financial support to women’s group, networks and peace initiatives at the national level.

PARTNERSHIP AND NETWORKING

This includes initiatives whose focus is to develop and strengthen partnerships or networks for the implementation of SCR 1325. These can be both internal and external to the UN.

Examples:

- Strengthening of partnerships with civil society actors to implement projects on women, peace and security
- Development or support of partnerships and networks at all levels of government for implementation efforts
- Develop/strengthen inter-agency collaboration and coordination among UN entities in specific areas of 1325 work

PROVISION OF GOODS AND SERVICES

This will include initiatives that will ensure equal access to and use of goods and services.

Examples:

- Access to productive resources and capital
- Provision of food, shelter, fuel, medical supplies
- Access to and provision of legal or medical services

- **Estimated resources (US\$).** To allow for an improved analysis of actual resources available for implementation of SCR 1325, entities are requested to provide information on resources available for implementation of their initiatives. Entities are requested to indicate: a) spending period, b) total budget for the initiative and c) amount earmarked for women (if specific information is available). If the initiative is being implemented in more than one location, please provide information on resource allocation by location, if information is available.

ANNEX 2. LIST OF SUGGESTED INDICATORS FOR THEMATIC AREAS¹

PREVENTION

- Number of gender-sensitive early warning mechanisms
- Number of policies/programmes on prevention of GBV
- Incidence of rape [see below protection – incidence of violence]

PROTECTION

- Number of relevant international treaties ratified
- Number of judicial and non-judicial accountability mechanisms established
- Number of cases where truth and reconciliation mechanisms deal with GBV
- Number of policies/programmes promoting equal rights
- Incidence of violence against women
- Number of reports on GBV
- Extent of prosecution for those responsible for genocide, crimes against humanity and war crimes.
- Number of cases brought before court by female victims of violence
- Number of SEA focal points appointed at country office
- Percentage of entities with procedures of investigation and monitoring mechanisms in place
- Percentage of cases where alleged misconduct is investigated.

PARTICIPATION

- Ratio of women/men participating in XX or Percentage of women/men in XX [e.g. camp management committees], chairing XX etc
- Number of consultations with women's organizations
- Percentage of SRSGs, Envoys, RCs appointed that are women [Increase in women's representation in mission leadership appointments, military participation etc – DPKO indicator]
- Number of food distribution and asset-creation committees where at least half of the 'executive level' members are women
- Number of meetings with women's organizations systematically included in SC missions [DPA indicator]
- Increased participation of women in peacetalks/political life [DPKO indicator]

RELIEF AND RECOVERY

- Number of women and men of all ages who receive information about/and have opportunity to comment on assistance programmes
- Number of targeted activities focused on the specific constraints facing women and girls as a percentage of the [total] reconstruction budget.

NORMATIVE

- Number of policies [action plans/programmes] in place
- Implementation rate of policies/Extent of development/implementation of [policies/programmes etc]
- Extent of gender mainstreaming in XX [e.g. gender perspective integrated in TORs for SC missions]

¹ For more detailed information about indicators please refer to the paper prepared by Tony Beck on behalf of the Task Force on women, peace and security :Performance indicators for the update of the 2008-2009 UN System-wide action plan on implementation of SC resolution 1325 (2000), 21 March 2007; and Annex 1.