# 2008-2009 UN SYSTEM-WIDE ACTION PLAN ON SECURITY COUNCIL RESOLUTION 1325 (2000) ON WOMEN, PEACE AND SECURITY

### **PURPOSE**

The purpose of this template is to collect information from UN entities for the 2008-2009 UN system-wide action plan to report to the Security Council on the implementation of SCR 1325. In accordance with the recommendations of the Secretary General report on women, peace and security (S/2006/77) the action plan has been re-conceptualized into results-based programming, monitoring and reporting tool. The 2008-2009 UN system-wide action plan will be presented in the 2007 report of the Secretary-General to the Security Council.

#### **GENERAL INSTRUCTIONS**

Please indicate some general information about your entity in the section below. After this, please report one initiative per page, providing the appropriate information including the output and related indicators, as well as the various activities and different locations (global, regional, country levels) where the initiative is planned. You should allow for approximately ten minutes for completing the information for each initiative. To complete the template, type your responses in the grey text boxes, which will expand as needed. Further, feel free to attach any additional information. Also, please note that this format allows you to report on 15 initiatives, should you need to report on more please submit a separate file.

#### **ACCOMPANYING INFORMATION**

Accompanying this template are two annexes. The first one contains detailed instructions on how to fill this template and the second one contains a list of suggested indicators.

#### **DEADLINE FOR SUBMISSION: 30 June 2007**

### **COMMENTS?**

We would be grateful to receive your feedback! Tell us if you found this template useful and send us any comments and suggestions you may have for improving it by sending an email to ianwge-wps@un.org.

Please indicate the following general information and the total number of initiatives submitted in this format.								
UN Entity		CONTACT INFORMATION						
United Nations High Commiss	sion for Refugee		Name:	Karuna Anbarasan				
Officed Nations Flight Commission	sion for Relagee	3		Title:	Senior Adviser for Gender Equality and Women			
Total Budget of UN Entity (US\$)		Total # initiatives 5		Phone:	00-41-22-739-7996			
Total Budget of ON Entity (004)		submitted:	3	Email:	anbarasa@unhcr.org			

# UN ENTITY: United Nations High Commission for Refugees

### **INITIATIVE No. 1 of 5**

A. IDENTIFICATION OF THE INITIATIVE	
A. IDENTIFICATION OF THE INITIATIVE	
[1] TITLE	[4] THEMATIC AREAS
Promote the protection of and participation by all persons of concern through the implementation of UNHCR's three year action plan to strengthen and consolidate the age, gender and diversity mainstreaming (AGDM) strategy using a rights and community based approach.	Please see instructions for definitions and select one (or more if needed)  PREVENTION
[2] BRIEF DESCRIPTION Please provide a description of your main activities	PARTICIPATION
Dissemination of three year AGDM action plan which has been created in consultation with HQ divisions and Regional Bureaux and field staff, as well as partners.  Evaluation of the 2004 to 2007 AGDM strategy  Selected major country operations to receive coaching on age, gender and diversity analysis Implementation of AGDM accountability framework with all senior management.	PROTECTION  RELIEF & RECOVERY  NORMATIVE
[3] MAIN PARTNERS Please list the main partners of this initiative	
UNHCR implementing partners and governments, as well as UN agencies, but this will vary in each country.	
B. INITIATIVE RESULTS STATEMENTS AND INDICATORS	

#### [5] EXPECTED OUTPUT / EXPECTED ACCOMPLISHMENTS

- Staff And Partners Are Implementing Unhcr's 3 Year Agdm Action Plan To Enhance The Protection Of All Persons Of Concern To Unhcr
- Improved Participation By Persons Of Concern In Unher Country Operation Plans Design
- Senior Managers Are Accountable For Providing Effective Leadership To Support The Implementation Of The Agdm
- Staff In Selected Operations Are Better Equipped To Undertake Age, Gender And Diversity Analysis And Implement Targeted Actions To Protect Women And Girls

[6] How is your output contributing to the thematic area/s you selected (prevention, participation, protection, relief & recovery, normative)?

An Essential Component Of The Agdm Strategy Has Been To Introduce Systematic Dialogue With Refugees, Idps And Returnees On The Protection Risks They Are Facing And Their Capacities And Proposed Solutions. It Is Undertaken With Women, Girls, Boys And Men Of Different Ages And The Findings Are The Basis For Country Level Planning. Unhor Programming Instructions Request Offices To Analyse The Findings From An Age, Gender And Diversity Perspective And To Incorporate It Into Country Plans And To Undertake Targeted Actions To Address Inequalities Affecting Women And Girls From Diverse Groups. The Accountability Framework Holds Senior Management Responsible For Ensuring The Implementation Of The Agdm Strategy And Has Sections On The Enhanced Protection Of Women And Girls Of Concern And Prevention And Response To Sgbv. Through These Measures, Unhor Is Developing A System To Mainstream Actions To Achieve Gender Equality And Ensure Systematic Dialogue With Women And Girls And Targeted Follow Up Action To Enhance Their Protection.

[7] INDICATOR OF OUTPUT / EXPECTED ACHIEVEMENT	Source	Baseline
Three Year Agdm Action Plan Disseminated To All Staff		Jan To July
•	Unhcr Gobal Report Agdm Coaching Report	Extensive
2. Number Of Unhcr And Partners Staff In Six Major Country Operations  Who Llave Reserved Andre Coophing		Consultations To
Who Have Received Agdm Coaching	Country Operation Plans For The 6 Countries	
3. Results Reflected For These Six Countries Through Improved Agdm		Develop The Plan.
Analysis And The Use Of A Rights And Community Based Approach In		August To October
Their Protection Strategies And Programmes.		Finalisation And
4. Number Of Country Operations That Have Undertaken Participatory	Links Chardend And Indicator Departs	Approval By
Assessment With Women, Girls, Boys And Men	Unher Standard And Indicator Reports	Senior
		Management And
		Presentation To
		Donors
1. Agdm Evaluation Is Published	UNHCR Policy And Evaluation Website	Since 2004, Unhor
Three Year Revised Action Plan Disseminated		Has Introduced
		The Agdm
		Strategy To Over
		100 Country
		Operations And A
		Global Evaluation
		Is Planned For
4 N 000 : M N 0 14 T A 4 : ""		2008.
1. No. Of Senior Managers Who Complete The Accountability Framework.	Unhor Agdm Accountability Report	The Framework
Agdm Accountability Framework Results Are Analysed, Disseminated		Was Tested In
And Areas Of Weakness Addressed.		2006/2007 And
		Was Officially

Launc	hed	In J	lune
2007			

# C. ABOUT THE INITIATIVE Please fill one line per each location where the initiative operates

[8] WHERE?	[9] TIMELINE	[10] <b>HOW?</b>			[11] <b>ESTIM</b>	ATED RES	OURCES (US\$)				
INDICATE:	INDICATE: Planned start date			raining	uidelines	Jing	rking	and services	SPENDING PERIOD	TOTAL	EARMARKED FOR WOMEN [IF AVAILABLE]
Global Regional (specify) Country (specify)	Planned end date  Please specify month and year	Policy Development	Advocacy	Capacity Building: Training	Capacity Building: Guidelines	Other Capacity Building	Partnership / Networking	Provision of goods and	PLEASE SPECIFY	Total per location, including those earmarked for women	Earmarked for women per location; type "NA" if not available
Global	2008 - 2009								2008 - 2009	200,000 US Staff training	
											_

# UN ENTITY: United Nations High Commission for Refugees

## **INITIATIVE No. 3 of 5**

A. IDENTIFICATION OF THE INITIATIVE	
[1] TITLE	[4] THEMATIC AREAS
Provide tools to promote gender equality and the empowerment of displaced women of concern to UNHCR with a focus on women's rights and leadership and raise staff awareness on the protection of displaced women and girls.	Please see instructions for definitions and select one (or more if needed)  PREVENTION
[2] BRIEF DESCRIPTION Please provide a description of your main activities	PARTICIPATION
Disseminate UNHCR's gender equality policy and strategy on women's empowerment through leadership and economic opportunities.  Dissemination of UNHCR's Handbook on the Protection of Women and Girls and production of a film Sharing of good practices and the dissemination of training modules  Analyse UNHCR standard and indicator reports for the 5 commitments to displaced women and disseminate results with a focus on women's participation in decision making committees.  Use the standards and indicator reports to identify regionally which countries have lowest participation by displaced women in community decision making committees and target them and staff for training on the protection of women and girls and provide displaced women with leadership support capacity and training.	PROTECTION  RELIEF & RECOVERY  NORMATIVE
[3] MAIN PARTNERS Please list the main partners of this initiative	
UN agencies and NGO partners, particularly regional women's rights organisations and national women's associations.	<b>←</b>

#### **B. INITIATIVE RESULTS STATEMENTS AND INDICATORS**

#### [5] EXPECTED OUTPUT / EXPECTED ACCOMPLISHMENTS

171 INDICATOR OF OUTDUT / EXPECTED ACHIEVEMENT

- 1.Unhcr Staff Will Have An Improved Understanding Of How To Implement Gender Equality, Protect Displaced Women And Girls And When To Undertake Targeted Action To Address Discrimination And Better Protect Women And Girls
- 2. Displaced Women In Selected Country Operations Will Have Received Leadership Training To Enhance Participation In Decision Making Committees.
- [6] How is your output contributing to the thematic area/s you selected (prevention, participation, protection, relief & recovery, normative)?

Unhor's Mandate Is To Work With Governments To Provide International Protection To And Find Durable Solutions For Refugees, As Well As To Work To Protect Internally Displaced Persons Within The Context Of The lasc Cluster Approach. The Guidance And Training On Gender Mainstreaming, Targeted Action To Promote Women's Empowerment And Support To Women's Participation Will Enable Staff To Design Empowerment Strategies To Support Displaced Women And Ensure Their Improved Protection And Increase Women's Capacity To Meaningfully Partake In Decision Making Processes Affecting Their Lives And Represent Displaced And Returnee Women's Rights And Concerns In Peace Processes.

[/] INDICATOR OF OUTPUT / EXPECTED ACHIEVEMENT	Source	Baseline
Unhcr's Gender Policy And Unhcr's Handbook On The Protection Of Women And Girls Disseminated To Staff And Partners Including Security Council Resolution 1325     Production Of A Film Version Of The Handbook To Support Dissemination     No. Of Awareness Training Sessions On The Protection Of Women And Girls Held Using The Film     Level Of Trainee Satisfaction With Training	Unhcr's Website Printed Documents Distributed	Handbook on protection of women and girls provisionally released. 2007 Draft gender equality policy To Be Finalised Taking Into Consideration UN System Wide Policy
Good Practices Website Created For Sharing Information And Training Modules	Unhcr's Intranet Site	First Example Of Training Modules On Intranet Site lasc Gender Mainstreaming Handbook Disseminated To All Offices
Report Tracking Progress On 5 Commitments To Displaced Women     Increase In % Of Women Participating In Decision Making Committees	Unhcr's Website Unhcr's Global Report	A Report Was Produced In 2005

In Selected Countries 3. Number Of Partners, Staff And Displaced Women Trained. Level Of Trainee Satisfaction With Training.	Which Provides The Base Line Data For
	Comparison In 2008.

# C. ABOUT THE INITIATIVE Please fill one line per each location where the initiative operates

[8] <b>WHERE?</b>	[9] TIMELINE	[10] <b>HOW?</b>			[11] <b>ESTIM</b>	IATED RES	OURCES (US\$)				
INDICATE:	INDICATE: Planned start date			raining	uidelines	ding	rking	and services	SPENDING PERIOD	TOTAL	EARMARKED FOR WOMEN [IF AVAILABLE]
Global Regional (specify) Country (specify)	Planned end date  Please specify month and year	Policy Development	Advocacy	Capacity Building: Training	Capacity Building: Guidelines	Other Capacity Building	Partnership / Networking	Provision of goods and	PLEASE SPECIFY	Total per location, including those earmarked for women	Earmarked for women per location; type "NA" if not available
Global approach with targeted support to selected country operations to be defined in 2008	January 2008 - Dec. 2009								2008/2009	200,000 US	200,000 US

# UN ENTITY: United Nations High Commission for Refugees INITIATIVE No. 5 of 5

A. IDENTIFICATION OF THE INITIATIVE			
[1] TITLE		[4] THEMATIC AREAS	
Improve and increase SGBV prevention and response in country operations to women and girls	Please see instructions for definitions and select one (or more if needed)  PREVENTION		
[2] BRIEF DESCRIPTION Please provide a description of your main activities		PARTICIPATION	
Finalisation of the 2007 global evaluation of UNHCR's work to prevent and response to the findings of the evaluation of the evaluation of a three year action plan in response to the findings of the evaluation of the evaluation of an interagency SGBV information management system that the training of trainers on masculinities for partners, staff and male leaders among Capacity building of UNHCR staff and partners on SGBV targeting countries with 2007 performance target of establishing SGBV Standard Operating Procedure Annual UNHCR code of conduct refresher sessions with staff which includes a Implementation of the Safe School campaign	PROTECTION RELIEF & RECOVERY NORMATIVE		
[3] MAIN PARTNERS Please list the main partners of this initiative			
UN agencies, governments, NGOs and women's organisations and NGOs wo	orking on masculinities		
B. INITIATIVE RESULTS STATEMENTS AND INDICAT  [5] EXPECTED OUTPUT / EXPECTED ACCOMPLISHMENTS  1. Strengthened Sgbv Prevention And Response In Unhor's Country Operation Three Year Action Plan  2. Increased Engagement Of Men And Boys In Efforts To Comabt Sgbv And R  3. Increased Protection For Specific Cases Of Refugee Women At Risk  4. Improved Staff Awareness  [6] How is your output contributing to the thematic area/s you selected (  As Above  [7] INDICATOR OF OUTPUT / EXPECTED ACHIEVEMENT  Evaluation Findings Disseminated  3 Year Action Plan Established To Implement Findings	ns And Improved Protection Of Disp Promote Gender Equality		
Two Training Of Trainers Workshops On Masculinities Held     No. Of Unher Staff And Partners Trained In Sgbv     Level Of Satisfaction Of Trainees With Training     No. Of Country Operations Having Established Sgbv Standard Operating Procedures     Pilot Testing Of Interagency Sgbv Information Management System Completed	Global Report Unhor Standards And Indicators Re	Country Level	
No. Of Offices Undertaking Code Of Conduct Refresher Sessions	Dhrm Reports	2007 Reports	
C. ABOUT THE INITIATIVE Please fill one line per each location who	ere the initiative operates		
[8] WHERE? [9] TIMELINE [10] HOW?	[11] <b>FSTIMA</b>	TED RESOURCES (US\$)	

INDICATE:	INDICATE: Planned start date			Training	uidelines	Jing	rking	and services	SPENDING PERIOD	TOTAL	EARMARKED FOR WOMEN [IF AVAILABLE]
Global Regional (specify) Country (specify)	Planned end date  Please specify month and year	Policy Development	Advocacy	Capacity Building: Ti	Capacity Building: Guidelines	Other Capacity Building	Partnership / Networking	Provision of goods and	PLEASE SPECIFY	Total per location, including those earmarked for women	Earmarked for women per location; type "NA" if not available
Global	Jan. 2008 - Dec. 2009								150,000 US 2008	250,000 US	
			$\boxtimes$	$\boxtimes$	$\boxtimes$		$\boxtimes$		100,000 US 2009		
			П	П	П	П	П	П			
		一	一	一	$\overline{\Box}$	一	$\overline{\Box}$	一			
		H	H	H	H	H	H	H			
		ш	Ш	Ш	Ш	Ш	ш	ш			
		Ħ	一	一	$\overline{\Box}$	一	一	司			
		Ħ	H	H	H	H	H	H			

# UN ENTITY: United Nations High Commission for Refugees INITIATIVE No. 7 of 5

A. IDENTIFICATION OF THE INITIATIVE								
[1] TITLE Integrate age, gender and diversity mainstreaming, women's empowerment a	and provention and reasons to	[4] THEMATIC AREAS Please see instructions for definitions						
SGBV in the cluster approach to the protection of internally displaced persons partnership with UN agencies and NGOs	and select one (or more if needed)							
[2] BRIEF DESCRIPTION Please provide a description of your main activities Participate in UN Joint Action against SGBV in Conflict Participate in IASC Interagency Sub-Working Group on Gender in Humanitari deployments Adoption of interagency standard operating procedures for SGBV through Inte and Participate in IANGWE and working group on Security Council Resolution 132 Follow up to the outcomes of the 2007 IASC interagency task force on Safe A Firewood	PARTICIPATION PARTICIPATION PROTECTION RELIEF & RECOVERY NORMATIVE							
[3] MAIN PARTNERS Please list the main partners of this initiative  All participating UN agenices and NGOs								
B. INITIATIVE RESULTS STATEMENTS AND INDICATORS  [5] EXPECTED OUTPUT / EXPECTED ACCOMPLISHMENTS  Increased Capacity To Support The Protection Of Refugee And Idp Women Of Diverse Ages And Backgrounds Improved Coordinated Un Response And Funding For Women And Girls Affected By Conflict Improved Cluster Integration Of Age, Gender And Diversity Mainstreaming And The Promotion Of Gender Equality [6] How is your output contributing to the thematic area/s you selected (prevention, participation, protection, relief & recovery, normative)?  Through Hq Support To A Coordinated Un Approach To The Situation Of Women And Girls In Conflict Country Offices Will Increase Their Capacity To Provide A Timely And Effective Response To The Protection Of Women And Girls, And Promote Their Meaningful Participation In Decision Making								
Processes And Activities To Prevent Sgbv.  [7] INDICATOR OF OUTPUT / EXPECTED ACHIEVEMENT	Source	Baseline						
Number Of Joint Field Technical Missions Undertaken By Unhcr With Other Agencies To Support A Coordinated Approach Number Of Gencap Deployments Supported By Unhcr	Un Joint Action Reports Gencap Reports	2007 Data To Be Collected No. Of Gencap Deployments In 2007						
Adoption Of Interagency Standard Operating Procedures For Prevention And Response To Sgbv	UNHCR Global Report	Interagency SOPS Being Designed						
Implementation Of Guidance On Safe Access To Alternative Fuel And Firewood	SAFE Network	lasc Safe Task Force Is To Develop The Guidance In 2007						
C. ABOUT THE INITIATIVE Please fill one line per each location who	ere the initiative operates							

[8] WHERE?	[9] TIMELINE			[10]	НО	W?			[11] <b>ESTIM</b>	ATED RES	OURCES (US\$)
INDICATE:	INDICATE: Planned start date			Training	Guidelines	ding	rking	and services	SPENDING PERIOD	TOTAL	EARMARKED FOR WOMEN [IF AVAILABLE]
Global Regional (specify) Country (specify)	Planned end date  Please specify month and year	Policy Development	Advocacy	Capacity Building: T	Capacity Building: G	Other Capacity Building	Partnership / Networking	Provision of goods a	PLEASE SPECIFY	Total per location, including those earmarked for women	Earmarked for women per location; type "NA" if not available
HQ	2008 - 2009										

# UN ENTITY: United Nations High Commission for Refugees INITIATIVE No. 9 of 5

A. IDENTIFICAT	TION OF THE INITIA	ATIV	E								
[1] TITLE										[4] TH	EMATIC AREAS
Women leading for li	velihoods: fundraising to su	ipport	displa	ced w	omen'	s eco	nomic	empov	werment	and select	nstructions for definitions one (or more if needed)
121 BRIEF DESCRIP	PTION Please provide a des	cription	n of vo	ur mai	n activ	/ities					
	ess women who wish to sup						nent of	displa	ced women		CIPATION
economic					·					✓ PROTI	ECTION
	nd to support refugee, retur					h liveli	hood	project	S	RELIE	F & RECOVERY
Provision of technical	and financial support to se	ectea	пеіа р	roject	5					NORM	IATIVE
[3] MAIN PARTNER	S Please list the main partne	ers of t	his init	iative							
	JN agencies, local and inte				d Gov	/ernm	ents				
	RESULTS STATEM										
	PUT / EXPECTED ACC					AIC	JKS				
	And Economic And Social					e Gen	eratino	a Activi	ities Such As: Micro	-Credit Schemes	s. Vocational Skills.
Education, Access To - Decreased Exposure	Markets, Small Business I	Develo	pmen	, Fund	ctional	Litera	acy An	id Num	neracy Training		, , , , , , , , , , , , , , , , , , , ,
[6] How is your outp	ut contributing to the ther	natic :	area/s	. VOLL	select	ted (n	reven	ition n	participation prote	ction_relief & re	ecovery normative)?
	n's Economic Empowermer										
	Themselves And Their Fam In Post Conflict Situations		nd Ma	ike Inf	ormed	d And	Indep	endent	Choices About The	eir Lives. Econor	mic Empowerment Is
	OUTPUT / EXPECTED A		VEMI	ENT					Source		Baseline
	ess Women Participating						WLL I	Reports	s		
The Level Of Funding	Secured										
Supported By The Fur	en Participating In Income ond Ind Iumber Of Women And Gir		_				WLL I	Reports	S		Implementation will begin in 2008
C. ABOUT THE	INITIATIVE Please fill	one lin	e per	each lo	ocation	n wher	e the i	nitiative	e operates		
[8] WHERE?	[9] TIMELINE			[10]	НО	W?			[11] <b>ESTIM</b>	ATED RESC	OURCES (US\$)
INDICATE:	INDICATE:  Planned start date			Capacity Building: Training	Capacity Building: Guidelines	Вu	ing	Provision of goods and services	SPENDING PERIOD	TOTAL	EARMARKED FOR WOMEN [IF AVAILABLE]
Global	Planned end date	ent		): Trê	): Gu	uildi	work	is an			
Regional (specify)		Policy Development		Iding	Iding	Other Capacity Building	Partnership / Networking	good		Total per	
Country (specify)		evel	>	/ Bui	/ Bui	арас	hip /	n of		location, including those	Earmarked for women
	Please specify month	cy D	Advocacy	acity	acity	er C	tners	Visio	PLEASE	earmarked for	per location; type "NA"
	and year	Poli	Adv	Сар	Сар	ď	Part	Pro	SPECIFY	women	not available
HQ and selected country operations	2008 - 2009									Some 1 mill USD has been pledged by business	All funds will be dedicated to women
										women	
		H	H	H		H	H				
		Ш	Ш	Ш	Ш	Ш	Ш	Ш			

# UN ENTITY: United Nations High Commission for Refugees INITIATIVE No. 11 of 5

A. IDENTIFICA	TION OF THE INITIA	ATIV	E								
[1] TITLE										[4] TH	EMATIC AREAS
Provision of legal, hea	alth, psychosocial and other	suppo	ort to s	survivo	ors of S	SGB\	/ by co	untry	operations.	and select of	nstructions for definitions one (or more if needed)  ENTION
[2] BRIEF DESCRIF	PTION Please provide a des	cription	of yo	ur mai	n activi	ties				PARTI	CIPATION
on the wishes of the s proceedings, health s housing in certain ope solution including pos	are referred to UNHCR or particle. These can include ervices, psychosocial counserations and access to incorsible resettlement.	legal a selling ne ger	dvice as red eratio	and a quired on proj	ccomp , financ ects ar	anim cial a	nent th issistan	rough ce wh	n any legal nen necessary, safe	PROTE	ECTION F & RECOVERY
[3] MAIN PARTNER	RS Please list the main partne	ers of th	nis init	iative							
NGOs and UNFPA											
[5] EXPECTED OU	RESULTS STATEMI	OMPL	ISHM	1ENTS	5						
Improved Protection (	Of Survivors Of Sgbv Throu	gh The	Prov	ision (	Of Supp	port :	Service	s And	d Solutions.		
The Provision Of Serv	out contributing to the ther vices And The Identification Protection Of Displaced W	Of Sol	utions								
	OUTPUT / EXPECTED A			ENT			1111111	D 01	Source	D 1	Baseline
100% Of Survivors Of	SGBV Receive Adequate S	uppor					UNHC	R Sta	andards And Indicator	Reports	2007 Standards And Indicator Report
No. Of Country Opera Communities	ations Providing Awareness	Trainir	ng To	Displa	aced		UNHC	R Sta	andards And Indicator	Reports	2007 Report
	nent Of Refugee Women At	Risk					Unhcr	Rese	ottlement Data		2007 Target Women At Risk Resettlement Target Is An Increase Of 10% Over 2006 Figure
C. ABOUT THE	INITIATIVE Please fill	one lin	e per	each lo	ocation	whe	re the in	nitiativ	re operates		
[8] WHERE?	[9] TIMELINE			[10]	HO\	W?			[11] ESTIMA	TED RESC	OURCES (US\$)
NDICATE:	INDICATE:  Planned start date			aining	nidelines	ing	king	nd services	SPENDING PERIOD	TOTAL	EARMARKED FOF WOMEN [IF AVAILABLE]
Global Regional (specify) Country (specify)	Planned end date  Please specify month and year	Policy Development	Advocacy	Capacity Building: Training	Capacity Building: Guidelines	Other Capacity Building	Partnership / Networking	Provision of goods and services	PLEASE SPECIFY	Total per location, including those earmarked for women	Earmarked for women per location; type "NA" i not available
Global/country level	January 2008 to December 2009								2008/2009		

# UN ENTITY: United Nations High Commission for Refugees INITIATIVE No. 13 of 5

A. IDENTIFICAT	TION OF THE INITIA	ATIV	E								
[1] TITLE										[4] TH	EMATIC AREAS
										Please see i	nstructions for definitions
Provision of sanitary m	naterials to all refugee won	nen and	d girls	of rep	roduc	tive a	ge rec	eiving a	assistance		one (or more if needed)
101 DDIEE DECCDID	TION Division Manager										ENTION
	TION Please provide a des										CIPATION
	required to budget and an OP operations where appro			delive	ery of	sanıta	iry mat	terials f	tor retugee women	PROT	ECTION
•	S Please list the main partne	•		iative						RELIE	F & RECOVERY
					י חחו	-:44:				NORM	IATIVE
All UNHCR implement	ing partners and UNFPA in	n emer	genci	es and	א אטו ו	situati	ons			1	
B. INITIATIVE R	ESULTS STATEM	ENTS	S AN	ID IN	IDIC	ATC	DRS				
[5] EXPECTED OUT	PUT / EXPECTED ACC	OMPL	.ISHN	IENTS	S						
Improved Protection C Needs	of Refugee And Displaced	Wome	n And	Girls (	Of A R	Reprod	ductive	Age T	hrough The Provis	sion Of Items To I	Meet Their Basic
[6] How is your output	ut contributing to the ther	matic a	area/s	you	select	ted (p	reven	tion, p	articipation, prote	ection, relief & re	ecovery, normative)?
	Exposed To Survival Sex A Basic Need To Ensure Th										Items. Sanitary
	OUTPUT / EXPECTED A								Source		Baseline
	perations Which Meet 100 <sup>o</sup> NHCR Internal Guidance.	% Of A	II San	itary N	/lateria	als	Budge	et And	Standards And Ind	licator Reports	2007 Reports
III Accordance With Or	WHON Internal Guidance.										
C. ABOUT THE	INITIATIVE Please fill	one lin	e per	each lo	ocation	n wher	e the i	nitiative	e operates		
[8] WHERE?	[9] TIMELINE			[10]	НО	W?			[11] <b>ESTIM</b>	IATED RESC	OURCES (US\$)
INDICATE:	INDICATE:  Planned start date			aining	nidelines	lng	king	goods and services	SPENDING PERIOD	TOTAL	EARMARKED FOR WOMEN [IF AVAILABLE]
Global Regional (specify) Country (specify)	Planned end date  Please specify month and year	Policy Development	Advocacy	Capacity Building: Training	Capacity Building: Guidelines	Other Capacity Building	Partnership / Networking	Provision of goods ar	PLEASE SPECIFY	Total per location, including those earmarked for women	Earmarked for women per location; type "NA" if not available
Global/country operations	Jan 2008 - Dec. 2009	Ü									All expenditure for
		H	H			H	H				women
		H	H				H	H			
		H	H	H		H	H	H			
			Ш	Ш		Ш	Ш				

# UN ENTITY: United Nations High Commission for Refugees INITIATIVE No. 14 of 5

A. IDENTIFICA	TION OF THE INITI	ATIV	E								
[1] TITLE										[4] TH	IEMATIC AREAS
The provision of fuel a selected country oper	and/or firewood to prevent rations	women	and c	childre	n bein	g exp	osed t	o SGE	BV and violence in	and select	instructions for definitions one (or more if needed) ENTION
[2] BRIEF DESCRIF	PTION Please provide a de	scriptior	n of yo	ur mai	n activ	rities					ICIPATION
cooking stoves and/o	subject to funding availabilit r support for firewood colle on participatory assessme customs.	ction.			·		·			PROT	ECTION  F & RECOVERY
[3] MAIN PARTNER	RS Please list the main partr	ers of t	his init	iative						NORM	MATIVE
NGOs											
B. INITIATIVE F	RESULTS STATEM	ENTS	S AN	ID IN	IDIC	ATC	DRS				
[5] EXPECTED OUT	TPUT / EXPECTED ACC	OMPL	ISHM	1ENTS	3						
Strengthened Protect	ion Of Women And Girls.										
[6] How is your outp	out contributing to the the	matic a	area/s	s you s	select	ted (p	reven	tion, <sub>I</sub>	participation, prote	ction, relief & re	ecovery, normative)?
As Women And Girls	Will Reduce Their Firewood Increase Women's Time I	d Colle	cting /	Activiti	es, Th	ney W	ïll Be L	ess E	Exposed To Incident	s Of Sgbv. It Wil	I Also Reduce School
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No. Of Country Opera To SGBV.	ations Providing Fuel/Firew	ood To	Redu	ce Exp	oosure	Э	UNHO	R En	vironmental Reports	3	2007 Information Gathered For lasc Safe Task Force
C. ABOUT THE	INITIATIVE Please fil	I one lin	ne per		ocation		re the i	nitiativ		ATED RES	OURCES (US\$)
INDICATE:	INDICATE: Planned start date			ing: Training	ng: Guidelines	ding	rking	ods and services	SPENDING PERIOD	TOTAL	EARMARKED FOR WOMEN [IF AVAILABLE]
Global Regional (specify) Country (specify)	Planned end date  Please specify month and year	Policy Development	Advocacy	Capacity Building: Ti	Capacity Building: G	Other Capacity Building	Partnership / Networking	Provision of goods a	PLEASE SPECIFY	Total per location, including those earmarked for women	Earmarked for women per location; type "NA" if not available
Specific countries which will be confirmed in 2008/2009	Jan. 2008 to Dec. 2009								2008/2009		

# UN ENTITY: United Nations High Commission for Refugees INITIATIVE No. 16 of 5

[2] BRIEF DESCRIPTION Please provide a description of your main activities    Please see activities for definitions and select one (or more if needed)   PREVENTION   PREVENTION   PREVENTION   PREVENTION   PREVENTION   PREVENTION   PROTECTION   RELIEF & RECOVERY   NORMATIVE    B. INITIATIVE RESULTS STATEMENTS AND INDICATORS   G. EXPECTED OUTPUT / EXPECTED ACCOMPLISHMENTS    G. How is your output contributing to the thematic area/s you selected (prevention, participation, protection, relief & recovery, normative)?    G. HOW INDICATOR OF OUTPUT / EXPECTED ACHIEVEMENT   Source   Baseline    G. ABOUT THE INITIATIVE Please fill one line per each location where the initiative operates   G. ABOUT THE INITIATIVE Please fill one line per each location where the initiative operates   G. ABOUT THE INITIATIVE Please fill one line per each location where the initiative operates   G. ABOUT THE INITIATIVE Please fill one line per each location where the initiative operates   G. ABOUT THE INITIATIVE Please fill one line per each location where the initiative operates   G. ABOUT THE INITIATIVE Please fill one line per each location where the initiative operates   G. ABOUT THE INITIATIVE Please fill one line per each location where the initiative operates   G. ABOUT THE INITIATIVE Please fill one line per each location where the initiative operates   G. ABOUT THE INITIATIVE Please fill one line per each location where the initiative operates   G. ABOUT THE INITIATIVE Please fill one line per each location where the initiative operates   G. ABOUT THE INITIATIVE Please fill one line per each location where the initiative operates   G. ABOUT THE INITIATIVE Please fill one line per each location where the initiative operates   G. ABOUT THE INITIATIVE Please fill one line per each location where the initiative operates   G. ABOUT THE INITIATIVE Please fill one line per each location where the initiative operates   G. ABOUT THE INITIATIVE Please fill one line per each location where the initiative operates   G. ABOUT THE INITIATIVE Ple		TION OF THE INITIA	ATIV	E								
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# UN ENTITY: United Nations High Commission for Refugees INITIATIVE No. 17 of 5

[2] BRIEF DESCRIPTION Please provide a description of your main activities    Please see activities for definitions and select one (or more if needed)   PREVENTION   PREVENTION   PREVENTION   PREVENTION   PREVENTION   PREVENTION   PROTECTION   RELIEF & RECOVERY   NORMATIVE    B. INITIATIVE RESULTS STATEMENTS AND INDICATORS   G. EXPECTED OUTPUT / EXPECTED ACCOMPLISHMENTS    G. How is your output contributing to the thematic area/s you selected (prevention, participation, protection, relief & recovery, normative)?    G. HOW INDICATOR OF OUTPUT / EXPECTED ACHIEVEMENT   Source   Baseline    G. ABOUT THE INITIATIVE Please fill one line per each location where the initiative operates   G. ABOUT THE INITIATIVE Please fill one line per each location where the initiative operates   G. ABOUT THE INITIATIVE Please fill one line per each location where the initiative operates   G. ABOUT THE INITIATIVE Please fill one line per each location where the initiative operates   G. ABOUT THE INITIATIVE Please fill one line per each location where the initiative operates   G. ABOUT THE INITIATIVE Please fill one line per each location where the initiative operates   G. ABOUT THE INITIATIVE Please fill one line per each location where the initiative operates   G. ABOUT THE INITIATIVE Please fill one line per each location where the initiative operates   G. ABOUT THE INITIATIVE Please fill one line per each location where the initiative operates   G. ABOUT THE INITIATIVE Please fill one line per each location where the initiative operates   G. ABOUT THE INITIATIVE Please fill one line per each location where the initiative operates   G. ABOUT THE INITIATIVE Please fill one line per each location where the initiative operates   G. ABOUT THE INITIATIVE Please fill one line per each location where the initiative operates   G. ABOUT THE INITIATIVE Please fill one line per each location where the initiative operates   G. ABOUT THE INITIATIVE Please fill one line per each location where the initiative operates   G. ABOUT THE INITIATIVE Ple		TION OF THE INITIA	ATIV	E								
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# UN ENTITY: United Nations High Commission for Refugees INITIATIVE No. 18 of 5

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# UN ENTITY: United Nations High Commission for Refugees INITIATIVE No. 19 of 5

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# UN ENTITY: United Nations High Commission for Refugees INITIATIVE No. 21 of 5

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### ANNEX I. DETAILED INSTRUCTIONS

The template consists of three sections:

- Section A: Identification of the initiative
- Section B: Initiative results statements and indicators
- Section C: About the initiative

Completion of all three sections of this template follows the results chain from a higher goal in the thematic areas for the implementation of SCR 1325 through outputs to strategies/activities.

### Section A. Identification of the initiative

This section requests information on the actions to be taken or to be performed through which UN entity is intended to produce specific outputs. In the boxes in this section, entities are requested to provide: 1) a brief title of the initiative; 2) a short narrative description; 3) information on main partners; and 4) indicate which of the five thematic area/or areas the initiative aims at: Prevention; Participation; Protection; Relief and Recovery; or Normative. Broad definition of the thematic areas together with examples are provided below to facilitate identification of thematic areas. We encourage marking more than one area only when considered strictly necessary. If the initiative is a joint effort by several entities or a coordinating mechanism, please provide the full name (s) of the coordination mechanism and entities involved.

### <sup>1</sup> PREVENTION

- Ensure that all conflict prevention activities and strategies integrate a gender perspective and involve women.
- Develop effective gender-sensitive early warning mechanisms and institutions
- Strengthen and amplify efforts to prevent violence against women, including sexual and other forms of gender-based violence and exploitation and abuse.

#### Examples

- Initiatives that seek to increase funds, including through CAP and CERF processes, for the prevention of violence against women
- Initiatives that seek to end impunity through support of prosecutions and investigations
- Initiatives that activities that address root causes of tensions and violence, i.e. natural resource exploitation, social marginalization, unemployment, etc.

### <sup>2</sup> PROTECTION

- Strengthen and amplify efforts to secure the safety, physical or mental health, well-being, economic security, and/or dignity of women and girls.
- Promote and safeguard human rights, including the political, economic, social, and/or cultural rights of women.
- Ensure that legal and institutional reform and institutions promote gender equality and appropriately address the needs and priorities of women, especially in post-conflict processes.

#### Examples:

- · Initiatives that seek to enhance capacity regarding how peacekeeping forces address sexual violence
- Initiatives that seek to create human-rights based processes in post-conflict societies

### <sup>3</sup> PARTICIPATION

- Promote and support women's active and meaningful participation and representation in formal and informal decision-making and programmes, including in programme planning, design, and evaluation.
- Improve efforts to reach out to and consult with local and international women's rights groups/organizations.
- Enhance efforts to recruit and appoint women to senior positions in the UN, including SRSGs and RCs and in peacekeeping forces, including military, police, and civilian personnel.

#### Examples.

- initiatives that seek to broker women's participation in formal peace negotiations
- initiatives that seek to create safe spaces for women and women's groups to discuss, to organize etc.

### <sup>4</sup>RELIEFAND RECOVERY

- Ensure that all relief and recovery efforts ensure equal access to services and take into account the different needs and priorities of women, girls, men, and boys.
- Ensure that women and girls have equal access to aid distribution mechanisms and that goods and services are distributed in a gender-sensitive manner

#### Examples:

- initiatives to ensure that the consolidated appeals process and emergency, recovery and rehabilitation response policies include a gender analysis
- initiatives to provide psychosocial services to rape survivors

### <sup>5</sup> NORMATIVE

- Ensure the development of policy framework to advance the implementation of SCR 1325
- Promote effective coordination and awareness-raising for the full implementation of SCR 1325.

#### Examples:

- Initiatives that seek to promote and support the development of action plans/policies/strategies for the implementation of SCR 1325
- Initiatives that seek to promote accountability to SCR 1325 at the highest decision-making levels in the UN
- Initiatives that seek to promote UN inter-agency coordination with a view to create joint capacity and accountability
- Initiatives that seek to raise awareness of the provisions of SCR 1325

#### Section B. Initiative results statements and indicators

In this section entities are requested to place their reported initiative (s) in a Results Based Management (RBM) framework and provide information on:

- Output/expected accomplishments: This refers to the products and services which results from the completion of planned activities within a specific initiative
- *Indicator of output/expected achievement*: Please provide indicators for the reported initiatives. You can list both qualitative and quantitative indicators that will allow the verification of changes produced by the initiative relative to what has been planned. Make sure that output indictors measure the output statements. Please refer to Annex 2 for the list of suggested indicators.
- Source. Please provide information about the data sources for your selected indicator
- Baseline: Please provide baseline data against which progress can be measured. The baseline might be
  defined on the basis of the results achieved by each entity through implementation of 2006-2007 action
  plan.

### Section C. About the initiative.

This section requests more specific information on the initiative.

- Where? Indicate where the initiative will be implemented HQ, global, region, country. Please specify name of region (s) or country (ies). [NOTE: If the same initiative will be implemented in several countries or regions, please use one template for the initiative but list all the relevant locations]
- When? Indicate the time-frame of the initiative. Please be as specific as possible, e.g. instead of reporting "ongoing," provide information of start and end dates and/or frequency.

• **How?** Each initiative should be categorized according to five broad categories: policy development; advocacy; capacity building; partnerships/networking and provision of goods and services. For analytical purposes the category 'capacity building' has been divided into three sub-categories: 'training', 'guidelines' and 'other capacity building'. The box below explains these categories.

#### **POLICY DEVELOPMENT**

The development of policy directives or codes of conduct, including for project design, reporting, monitoring and evaluation. This would also involve policies for all levels and categories of staff outlining roles and responsibilities as well as more general external policies to guide efforts by external partners or other actors.

#### Examples:

- · Development of departmental policy frameworks on gender mainstreaming in the area of peace and security
- Development of a departmental action plan for integrating a gender perspective into its work

#### **ADVOCACY**

Raising awareness, including through education, media and outreach (including websites) and information campaigns about SCR 1325 in general or about particular issues dealt with in the resolution. This would also involve promoting issues, approaches or strategies for the implementation of SCR 1325 in internal or external fora – including through statements, in official meetings and public events.

#### Examples:

- Promotion of the inclusion of a gender perspective in entity reporting through meeting interventions
- Development of gender sensitive public information materials

#### **CAPACITY-BUILDING**

This includes training; the design and implementation of guidelines; and other initiatives which build human and/or institutional capacity for implementation of SCR 1325. Capacity-building initiatives can be both internal to the UN and external such as the building of capacity of national or local government institutions or personnel or that of civil society to implement the resolution.

#### Examples:

- Provision of systematic gender training to all levels and categories of UN staff
- Appointment of and support to gender advisors/ technical experts in the UN system at HQ and field levels
- Provision of training and technical support to regional and national actors to ensure that women's rights and gender perspectives
  are fully incorporated in legal reform, security sector reform
- Provision of technical and financial support to women's group, networks and peace initiatives at the national level.

#### PARNERSHIP AND NETWORKING

This includes initiatives whose focus is to develop and strengthen partnerships or networks for the implementation of SCR 1325. These can be both internal and external to the UN.

### Examples:

- · Strengthening of partnerships with civil society actors to implement projects on women, peace and security
- · Development or support of partnerships and networks at all levels of government for implementation efforts
- Develop/strengthen inter-agency collaboration and coordination among UN entities in specific areas of 1325 work

#### PROVISION OF GOODS AND SERVICES

This will include initiatives that will ensure equal access to and use of goods and services.

#### Examples.

- · Access to productive resources and capital
- Provision of food, shelter, fuel, medical supplies
- Access to and provision of legal or medical services
- Estimated resources (US\$). To allow for an improved analysis of actual resources available for implementation of SCR 1325, entities are requested to provide information on resources available for implementation of their initiatives. Entities are requested to indicate: a) spending period, b) total budget for the initiative and c) amount earmarked for women (if specific information is available). If the initiative is being implemented in more than one location, please provide information on resource allocation by location, if information is available.

# ANNEX 2. LIST OF SUGGESTED INDICATORS FOR THEMATIC AREAS<sup>1</sup>

### **PREVENTION**

- Number of gender-sensitive early warning mechanisms
- Number of policies/programmes on prevention of GBV
- Incidence of rape [see below protection incidence of violence]

### **PROTECTION**

- Number of relevant international treaties ratified
- Number of judicial and non-judicial accountability mechanisms established
- Number of cases where truth and reconciliation mechanisms deal with GBV
- Number of policies/programmes promoting equal rights
- Incidence of violence against women
- Number of reports on GBV
- Extent of prosecution for those responsible for genocide, crimes against humanity and war crimes.
- Number of cases brought before court by female victims of violence
- Number of SEA focal points appointed at country office
- Percentage of entities with procedures of investigation and monitoring mechanisms in place
- Percentage of cases where alleged misconduct is investigated.

### **PARTICIPATION**

- Ratio of women/men participating in XX or Percentage of women/men in XX [e.g. camp management committees], chairing XX etc
- Number of consultations with women's organizations
- Percentage of SRSGs, Envoys, RCs appointed that are women [Increase in women's representation in mission leadership appointments, military participation etc DPKO indicator]
- Number of food distribution and asset-creation committees where at least half of the 'executive level' members are women
- Number of meetings with women's organizations systematically included in SC missions [DPA indicator]
- Increased participation of women in peacetalks/political life [DPKO indicator]

#### **RELIEF AND RECOVERY**

- Number of women and men of all ages who receive information about/and have opportunity to comment on assistance programmes
- Number of targeted activities focused on the specific constraints facing women and girls as a percentage of the [total] reconstruction budget.

### **NORMATIVE**

- Number of policies [action plans/programmes] in place
- Implementation rate of policies/Extent of development/implementation of [policies/programmes etc]
- Extent of gender mainstreaming in XX [e.g. gender perspective integrated in TORs for SC missions]

For more detailed information about indicators please refer to the paper prepared by Tony Beck on behalf of the Task Force on women, peace and security: Performance indicators for the update of the 2008-2009 UN System-wide action plan on implementation of SC resolution1325 (2000), 21 March 2007; and Annex 1.